Dear Friends,

Every day I am inspired and motivated by the youth we serve at Covenant House Texas (CHT). Their stories on what led them to our doors reflect strength, survival and resiliency. They keep my life in perspective.

The CHT staff are fierce in their dedication and advocacy for homeless youth. They know that sometimes it takes the smallest of steps to gain our residents’ trust to work together towards improving their lives. We continue to be amazed by our youth’s courage and delight in the joy of sharing their experiences while in our program such as getting a job, celebrating Christmas, being accepted into college, visiting a dentist or attending an Astros game. We are honored to be able to work with them on their journey from the streets to a life of self-sufficiency.

As we reflect on our 2017 fiscal year and plan for calendar year 2018, CHT is committed to continually improving our programs and services and broadening our reach on those we serve.

As to you, our supporters, we value our partnership which demonstrates to our youth that there is an entire community who care and believe in them.

Thank you!

Leslie Bourne
Executive Director
Covenant House Texas
Even though this is the annual report for our 2017 fiscal year before Hurricane Harvey, I do need to take time to thank all who volunteered, contributed or otherwise served Covenant House through the difficult time during and after Harvey. The Covenant House Community has pulled together to make sure we can accommodate the increase in need that was caused by the storm. Harvey negatively impacted so many in our community directly, and yet people are so generous to our mission. Thank you!

As I am writing, our new executive director, Leslie Bourne, is closing the books on her first year at the helm of Covenant House. We are so lucky to have Leslie leading the mission. She has not only continued the great work with our youth that has been the hallmark of our program, but Leslie has brought a renewed spirit and has created several new initiatives that have resulted in a sense of empowerment for our staff and hope for our residents. Leslie continues to reach out to our community partners and supporters. With a new strategic plan in place, we are confident that we will continue to make an impact and provide transformative services to the youth we serve.

Harvey was a harsh reminder that our facilities, especially the crisis center, are not aging gracefully. The storm shined a bright light on work that needs to be done with respect to our facilities. Repairs to storm damaged areas are ongoing. We are preparing a plan for our facilities that can take the mission to the next level and ensure a lasting future. We will work with a consultant to determine the next best step for Covenant House.

As we continue to implement our strategic plan and move into a stage of planning with respect to our facilities, we need the support of our partners and donors more than ever. The need is great, but I feel we have the right team to accomplish the mission. Many thanks to our dedicated staff, our ever supportive Guild, our Board of Directors, our partners, donors and all other supporters. Together we can change the lives of these young men and women.

Sincerely,

Kurt Nondorf
Board Chair
CONTINUUM OF CARE

After more than 35 years of service, Covenant House Texas is still one of the only service providers in Texas of its type. CHT offers an extensive continuum of care to homeless youth ages 18-24 including mental health and substance abuse counseling, educational and vocational training, transitional and permanent living programs, street outreach and prevention, pastoral ministry and parenting classes in addition to providing the basic necessities of food, clothing, medical care and safe shelter from the streets for youth in crisis.

Intake Center
Our drop-in center offers day services, facilities, and recreational activities. It also is the first step into our residential programs.

Crisis Shelter
Care in our youth center begins with a one on one connection with a case manager to assess needs and develop an individualized plan. Young men and women are housed in separate wings where they are provided a safe space, warm meals, free healthcare, and supportive services. This includes our parenting programs that welcome young adults and their children up to age 5.

Rights of Passage
The Rights of Passage program is a transitional living program which provides an opportunity for youth to stay in a stable, supported environment as they learn to live independently. Our caring staff develop strong relationships with the youth in Rights of Passage program and provide structure, support and guidance. Expectations are high for our youth. They learn essential life skills that include, cooking, laundry, money management, wellness, and confidence building. In addition, ROP participants work, attend school or a vocational training program. Youth also save a portion of their income for their first apartment. Staff check in with the youth frequently to ensure that they are doing alright and getting the support they need. They let the youth know they believe in them and are here to support them in their journey to independence.

Learn more about our services at: COVENANTHOUSETX.ORG
PROGRAM HIGHLIGHTS

OUTREACH
- 4769 youth contacted by street outreach
- 14,482 telephone inquiries
- 1200 youth attended in-school prevention presentations

CRISIS CARE
- 463 unduplicated youth stayed in shelter
- 73,845 meals served
- 20 days average length of stay

HEALTHCARE
- 2604 Clinic Visits
- 380 Psychiatrist Sessions
- 332 Therapist Sessions

EDUCATION & VOCATIONAL
- 85 youth attended school
- 82 youth obtained employment
- 35 employment business partners helped youth gain employment

PASTORAL MINISTRY
- 181 youth counseling sessions
- 31 staff counseling sessions for youth of all faiths
CHT Guild of Volunteers

Barbara Jean Lauratis, Annette Gordon, and Mary Ann Rapp decorate CHT for the holidays.

Ronda Robinson, Cheryl Boblitt, Linda Bell, Mary Eads, Jackie Fair, Carolyn Teltschik, Diane Poole, Leslie Bourne at Off The Field Player’s Wives Annual Fashion Show.

Yvonne Conklin, Linda Bell, Jackie Fair, Tonya Hamilton at CHT Annual Gala.

Marlene Nondorf serves youth at the End of the Year Party.
The Covenant House Texas Guild of volunteers have been helping our young people for over 30 years. They are a dynamic group of women who share their talents, kindness, and generous spirits with our youth. Many of the founding members, dating back to 1987, are still involved.

The Guild plans many activities for the youth including monthly birthday parties, seasonal celebrations, and special trips to museums, restaurants, and sporting events.

The Guild coordinates our spectacular annual gala. The 2017 Gala “Let Us All Eat Cake” was a massive success. The gala raised over $550,000 for Covenant House.

Learn more about the Guild at: www.covenanthousetx.org/guild

Guild Member Beatty Watts(center) with Right of Passage youth and staff.
2017 CHT Gala: Let Us All Eat Cake

Board member Fallon Egan & Susan McCommon

CHT youth Catherine shares her story with guests.

Angela & Mike James
Our wonderful Guild hosted over 500 guests at our annual gala on April 1 at the Omni Houston Hotel. The night was emceed by David and Miranda Paul and featured a moving speech by former CHT resident, Catherine. Julie and Jay Rogers and IBC Bank were honored for their unwavering support of Covenant House Texas throughout the years. The gala raised over $590,000 for CHT.
The mission of the Associate Board of Young Professionals is to empower homeless youth by connecting young, compassionate, and philanthropic professionals with Covenant House Texas. The group aims to increase the impact of Covenant House Texas through service, advocacy, and fundraising.

The Associate Board sponsored their 2nd Annual Playing With A Purpose Kickball Tournament in October 2016. The tournament was a success as they surpassed their goals.

The young professionals joined the Sleep Out movement with Sleep Out: Young Professionals. They had a record number of “sleepers” participate and raised over $50,000.

For information about our Associate Board, visit: www.covenanthousetx.org/youngprofessionals

Associate Board member, Michael Shapiro, plays Pictionary with CHT youth.

Sleep Out: Real Estate participant and CHT youth collaborate on ice breaker project.

Candlelight Vigil attendee.

Sleep Out: Young Professional participant ready to turn in for the night.
The Sleep Out Movement is made up of advocates throughout the United States and Canada who accept the challenge to sleep outside for one night at Covenant House sites so homeless youth don’t have to. Covenant House Texas participated in Executive, Young Professional, and Real Estate Sleep Out. Together Houston sleepers raised over $700,000.

“Sleepers” showed homeless youth unconditional love and absolute respect by sleeping out on their behalf. Participants became advocates for homeless youth and raised funds for Covenant House programs which offer them the chance of an abundant life --- away from the streets and out of harm’s way.

Sleep Out: Executive Edition participants sleep outside for homeless youth.

Volunteers

Comcast employees volunteering on Comcast Cares Day.

Liberty Property Trust employees.

Liberty Property Trust employee power washes CHT walkway.

Cheniere Energy Youth LEAD council attend the Crisis Shelter Ribbon Cutting Ceremony.

Comerica Bank volunteers.
We are grateful for all of our donors and volunteers who support our mission of serving homeless youth. We rely on the support of many individuals, companies, religious groups, and partners to help us continue our mission.

Every year on the Friday nearest June 19, the employees of Liberty Property Trust spend the day giving back to the community in honor of their founder, Bill Rouse. This year the employees spent the day cleaning up the Covenant House campus. They brought in and served lunch to the youth and staff. They also donated a new digital sign so we can keep with all the happenings around CHT.

Cheniere/North Houston Early College High School

Cheniere/North Houston Early College High School chosen for Cheniere Energy’s Youth LEAD Council. The students volunteered at CHT throughout the year and worked together with Cheniere employees to purchase new furniture for the Crisis Shelter using a $20,000 grant provided by the company.

For information about our volunteer program, visit: www.covenanthousetx.org/volunteer

As part of its Skills to Succeed initiative, Accenture employees helped Covenant House to develop and roll out an enhanced job readiness curriculum. They regularly hold workshops for the youth, assisting in resume writing, preparing for interviews, and learning appropriate job etiquette.

Accenture volunteers with CHT Employment Specialist, Rhonda Collins.
COMMUNITY PARTNERS

Accenture
AFC Transportation
Alpha Phi Alpha Fraternity
Altar’d States
Americares
AstraZeneca
Eduardo Avila
Avigilon
Aztec Rentals
Mike Bakerowicz
Bank of Texas
Baylor College of Medicine
BizNow
Boy Scout Troop 55
Briar Grove Pharmacy
Brownie Troop 110034
Build it Forward
Chapelwood United Methodist
Cheniere
Cindy & Megan Chesser
Cirque du Soleil
Clothed By Faith
Comcast
Covenant House Texas Guild
Mike Crowe
Jane Page Crump
Diane Daleo
DCP Midstream
Donna’s Fashion
Go Kickball
Goode Company
Jennifer Guzman
Debbie Hall
Equipment Depot
Harris County Constables Office
Precinct 1, Constable Alan Rosen
Joyce Hayes
Heathcare for the Homeless-
Mobile Dental Van
Houston Astros
Houston Bar Association
Houston Chapter of the Jack and
Jill of America
Houston Community College
Houston Food Bank
Houston Hilton-Americas
Houston Health Department -
Project Smiles
Cathy Hurst
I Am Waters
Impact Church of the Woodlands
International Cosmetics &
Perfume, Inc.
John Jordan
Karen’s Closet
The Kroger Company
Legacy Community Health
Liberty Property Trust
Andrew Linbeck
Manhatten Insurance Group
Tim Manherz
Marek Brothers Systems
Khambrel Marshall/ KPRC
Media Systems Inc.- Donnie
Boutwell
Memorial Hermann Southwest
Neartown Experiment -
John Heffernan
Kurt Nondorf
North Houston Community
College
Off the Field Player’s Wives
Association
Oak Cleaners
Outreach Community Church
Pappas Restaurants
Password Productions
Tony Perez
PBT Healthy Eyes Program
David and Miranda Paul/KHOU
Prevent Blindness Texas
Cheryl Price
Project Saving Smiles
Randalls
Ridgepoint High School & Vivian
Tolkinen
Riviana Foods
Patrick Rixey
John Roberts/JLL
Salvation Army
Second Serving
Silver Eagle Distributing
Silver Stone Events
Shepard Exposition Services
Skully Serves
Kathy Smith
Society for the Performing Arts
Spindletop Charities
Sharron and Warner Strang
Surge Homes
TAS Concrete
Texas Department of State Health
Services
Tootsies
Top Drawer Lingerie
Trader Joe’s
Tres Chic
Two Men and a Truck, Galleria
Two Men and a Truck, Pearland
Samantha Tran
TJMaxx
UH Hilton Blue Energy Team
Ultra Magazine
Virtuo Group Corp
The Waffle Bus
Wayne Watson
Workforce Solutions
SCHOLARSHIP OF HOPE

Each year Scholarships of Hope are purchased during the Spring Gala. These generous gifts provide support for the basic necessities of food, clothing, and shelter offered to the youth at Covenant House Texas.

The Kurt Adkins Scholarship of Hope

Scholarship of Hope In Memory of John Arthur and Joseph Semple
Raymond Semple and June Arthur

Scholarship of Hope In Honor of Cecilia and Antonio Ballesca
Salb and Gina Saour

The Tuck and Melanie Bassett Scholarship of Hope

Scholarship of Hope In Honor of Leslie Bourne
Kurt and Marlene Nondorf

The John and Holly Brennan Scholarship of Hope

Scholarship of Hope In Honor of the CHT Guild and Mary Eads
John and Mary Eads

The Tim and Yvonne Conklin Scholarship of Hope

The Charles and Margaret Dunagan Scholarship of Hope

Scholarship of Hope In Honor of Peggy and Gary Edwards
Tom and Candy Knudson

The Eric and Lisa Elder Scholarship of Hope

The Jeanie Gibbs Scholarship of Hope

Scholarship of Hope In Memory of Addie Hamilton
John and Sherry Adamick
Kim and Karen El-Tawil
Hank and Tonya Hamilton

Scholarship of Hope In Honor of Dr. Al Hergenroeder
John and Lisa Sarvadi

In Honor of Klye, Tyler and April Holland
Mike and Susan Holland

The George and Lisa Kaleh Scholarship of Hope

The Larry and Mimi Levine Scholarship of Hope

The Zhiming Le and Chunling Liu Scholarship of Hope

The John and Jeanne McDowell Scholarship of Hope

The Hardie and Andrea Morgan Scholarship of Hope

Scholarship of Hope In Honor of Kurt Nondorf
Mike and Kelly Handel

Scholarship of Hope In Honor of Ronda Robinson
David and Joan Dunlap

Scholarship of Hope In Honor of Kurt and Marlene Nondorf
Tom and Patti Turner
Don Robinson

Scholarship of Hope In Honor of Jay and Julie Rogers
John and Tookie McMahan

Scholarship of Hope In Honor of Billie Faye and George Seyngeve
Tom and Kaye Tynan

Scholarship of Hope In Memory of James Tisius, Sr.
Jim and Trina Tisius

Scholarship of Hope In Memory of Patti Turner’s Mother
Drs. Rojan and Leila Amjadi

Scholarship of Hope In Honor of Patti Turner
Toni Hennike

Scholarship of Hope In Honor of Beatty Watts
Jim and Pinet McBride
Bill Watts

Scholarship of Hope In Honor of all the Young Professional Sleep Out Sleepers
Kurt and Marlene Nondorf

Thank you to the following who contributed to a Scholarship of Hope
Terrel and Tracie Palmer
John and Joanie Kirksey
Boyd and Erin Heath
## STATEMENT OF ACTIVITIES

### 2017

<table>
<thead>
<tr>
<th>SUPPORT AND REVENUE</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total</th>
<th>2016 Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Branding Dollars from Parent</td>
<td>$1,515,000</td>
<td>$ -</td>
<td>$ -</td>
<td>$1,515,000</td>
<td>$1,515,000</td>
</tr>
<tr>
<td>Contributions</td>
<td>1,204,141</td>
<td>695,180</td>
<td>-</td>
<td>1,899,321</td>
<td>1,888,388</td>
</tr>
<tr>
<td>Contributed services and merchandise</td>
<td>228,397</td>
<td>-</td>
<td>-</td>
<td>228,397</td>
<td>220,114</td>
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<tr>
<td>Government grants and contracts</td>
<td>534,216</td>
<td>-</td>
<td>-</td>
<td>534,216</td>
<td>1,149,744</td>
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<tr>
<td>Grants from Parent Related to National Sleep Out Event</td>
<td>437,471</td>
<td>-</td>
<td>-</td>
<td>437,471</td>
<td>344,932</td>
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<tr>
<td>Special events revenue, net and direct benefit to donor costs of $187,791 and $224,254 and 2016</td>
<td>922,631</td>
<td>-</td>
<td>-</td>
<td>922,631</td>
<td>989,615</td>
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<tr>
<td><strong>Total Support and Revenue</strong></td>
<td>4,841,856</td>
<td>695,000</td>
<td>-</td>
<td>5,537,036</td>
<td>6,107,793</td>
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<tr>
<td><strong>Other income (loss)</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Interest income</td>
<td>4,548</td>
<td>-</td>
<td>-</td>
<td>4,548</td>
<td>1,680</td>
</tr>
<tr>
<td>Other income (loss)</td>
<td>804</td>
<td>55,388</td>
<td>-</td>
<td>56,190</td>
<td>($4,731)</td>
</tr>
<tr>
<td><strong>Total Other Income</strong></td>
<td>5350</td>
<td>55,388</td>
<td>-</td>
<td>60,738</td>
<td>(3,051)</td>
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<tr>
<td><strong>Total Support and Revenue, and other income (loss)</strong></td>
<td>4,847,207</td>
<td>750,568</td>
<td>-</td>
<td>5,597,774</td>
<td>6,104,742</td>
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<tr>
<td><strong>Net Assets Released from Restriction</strong></td>
<td>892,130</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Total Support, Revenue, and Other Income</td>
<td>5,739,336</td>
<td>(141,562)</td>
<td>-</td>
<td>5,597,774</td>
<td>6,104,742</td>
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<tr>
<td><strong>Expenses</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Program services</td>
<td>4,141,511</td>
<td>-</td>
<td>-</td>
<td>4,141,511</td>
<td>4,564,391</td>
</tr>
<tr>
<td>Supporting services</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Management and general</td>
<td>1,060,671</td>
<td>-</td>
<td>-</td>
<td>1,060,671</td>
<td>778,402</td>
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<tr>
<td>Fundraising</td>
<td>379,297</td>
<td>-</td>
<td>-</td>
<td>379,297</td>
<td>439,437</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td>5,581,479</td>
<td>-</td>
<td>-</td>
<td>5,581,479</td>
<td>5,782,230</td>
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<tr>
<td><strong>Change in Net Assets</strong></td>
<td>157,857</td>
<td>(141,562)</td>
<td>-</td>
<td>16,295</td>
<td>322,512</td>
</tr>
</tbody>
</table>

### NET ASSETS

<table>
<thead>
<tr>
<th></th>
<th>Beginning of year</th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Program services</td>
<td>4,126,990</td>
<td>1,761,016</td>
<td>40,000</td>
<td>5,928,006</td>
<td>5,604,494</td>
</tr>
<tr>
<td><strong>End of year</strong></td>
<td><strong>$4,284,847</strong></td>
<td><strong>$1,619,454</strong></td>
<td><strong>$40,000</strong></td>
<td><strong>$5,928,006</strong></td>
<td><strong>$5,928,006</strong></td>
</tr>
</tbody>
</table>
**Revenue**

- Individuals: 44%
- In-Kind Donations: 4%
- Government Grants: 10%
- Corporations/Foundations/Churches: 19%
- Special Events: 23%

Total Revenue: $5,537,036

**Expenses**

- Management & General: 19%
- Fundraising: 7%
- Corporations/Foundations/Churches: 19%
- Special Events: 23%
- Program Expenses: 74%

Total Expenses: $5,597,774

**Ethnicity**

- Caucasian: 25%
- African American: 62%
- Asian: 6%
- Biracial: 4%
- Native American: 1%
- Multiracial: 2%

**Gender**

- Male: 65%
- Female: 33%
- Transgender: 2%
CURRENT BOARD OF DIRECTORS

**CHAIR**
Kurt D. Nondorf  
Managing Partner  
Jackson Walker, LLP

**CHAIR-ELECT**
James “Mike” Holland  
COO, Houston Division President  
Marek Brothers Systems

**BOARD DEVELOPMENT CHAIR**
John C. Sarvadi  
President, Houston Region Texas  
Capital Bank

**DIRECTORS**
Alan C. Arnold, Jr.  
Investment Director  
Real Estate Rice University

Paolo Berard  
Managing Counsel  
North America Home Direct Energy

Steven R. Biegel  
Executive Managing Director  
Newmark Knight Frank

Peter Billipp  
Founder and Managing Partner  
Skyhawk Partners

Todd Binet  
Principal  
Appareo Capital

Mark Davis  
Owner  
Davis Commercial

Judeene Edison  
Sr. Quality Assurance Engineer  
Lockheed Martin

Fallon Egan  
President  
Electro-Mechanical Industries, Inc.

Brett L. Hamilton  
Partner  
Locke Lord, LLP

Dr. Albert Hergenroeder  
Professor of Pediatrics  
Baylor College of Medicine

Thomas P. Kurz  
Retired VP & Deputy General Counsel  
Sysco Corporation

William W. McGee  
Florence & William K McGee Jr.  
Family Foundation

Vivek Mehta  
Senior Vice President  
Texas Capital Bank

Patricia Nowak-Turner  
Attorney/Owner  
Truluck’s Restaurant Group

Jeff Samples  
President  
IBC Bank

Randall L. Walker  
Houston Region CEO  
Bank of Texas

Beatty Watts
OUR MISSION
Covenant House Texas is a faith based organization committed to giving homeless youth a safe haven, absolute respect, unconditional love, and a path to lasting independence. In partnership with the community, we are the voice for homeless youth.

OUR PRINCIPLES

IMMEDIACY
Youth come to us in crisis and we immediately meet their basic human needs – food, clothing, a shower and medical attention immediately.

SANCTUARY
We provide safety and protect our youth from violence and perils of the street.

COMMUNICATING VALUES
We show our youth that caring relationships are based on trust, respect and honesty.

STRUCTURE
We provide structure and reasonable expectations so our youth can focus on their futures.

CHOICE
We help our youth make positive choices and encourage them to believe in themselves.

COVENANT HOUSE INTERNATIONAL
Covenant House Texas is part of a 31 location network, spanning from Alaska to Latin America that served more than 46,000 at-risk, homeless and trafficked youth last year. Covenant House is the largest privately funded child care agency in the Americas.
COVENANT HOUSE TEXAS IS BUILT ON A STRONG FOUNDATION OF COMMUNITY SUPPORT

1111 Lovett Blvd.
Houston, TX 77006
713.523.2231

CONNECT WITH US
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facebook.com/covenanthousetx
instagram.com/covenanthousetx
@covenanthousetx