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Dear Friends,

As we closed 2018, Covenant House Texas (CHT) celebrated the many accomplishments made over the past year. We remain the preeminent organization that operates 24 hrs/365 days. CHT shelters 75% of the homeless youth population in the Houston area focusing solely on the critical developmental, as well as the emotional and physical needs of this unique and diverse population. We are the only program in Houston that provides a complete continuum of care - from essential emergency services all the way to supportive housing.

We increased our age limit from age 21 to the age of 24, now providing services to a population that often has no safety net. Also in this last year, we became a trauma-informed care organization implementing evidence-based programs. Youth are provided with personalized and intensive case management, grounded in strong relationships and focused on their strengths and resiliency.

Other highlights:

- 320 unsheltered young adults were welcomed into our Intake Center and voluntarily enrolled in our programs
- 7,303 walk-in youth visitors seeking basic needs and essential services were assisted, many on multiple occasions
- 4,890 overnight emergency beds were provided to homeless young people and parenting youth with children

For months, our facilities have overflowed with homeless youth and we continuously exceed capacity. Covenant House board members responded to the ever-increasing population issue by embarking on a 4-month feasibility study, looking at our property to determine what would best support our new models of care and programs. The assessment results were clear and poignant - in order to enhance the quality of our services and increase the quantity of persons served, we must rebuild.

Our vision is big and we are excited about our future as we make plans to redevelop our campus here in Montrose. This work is bigger than any one of us and we are grateful to our donors, our volunteers and our community who help us accomplish our mission every day.

Your advocacy is critical to our success as we work to eliminate youth homelessness - one young person at a time!

In love and sincerity,

Leslie Bourne
EXECUTIVE DIRECTOR

Covenant House Texas is a faith-based organization committed to giving homeless youth a safe haven, absolute respect, unconditional love, and a path to lasting independence. In partnership with the community, we are the voice for homeless youth.

IMMEDIACY
Youth come to us in crisis and we immediately meet their basic human needs - food, clothing, a shower and medical attention.

SANCTUARY
We provide safety and protect our youth from violence and perils of the street.

COMMUNICATING VALUES
We show our youth that caring relationships are based on trust, respect and honesty.

STRUCTURE
We provide structure and reasonable expectations so our youth can focus on their future.

CHOICE
We help our youth make positive choices and encourage them to believe in themselves.

Covenant House Texas is part of a 31-location network, spanning from Alaska to Latin America that served more than 46,000 at-risk, homeless and trafficked youth last year. Covenant House is the largest privately funded child care agency in the Americas. Covenant House Texas is built on a strong foundation of community support.
A WORD FROM OUR BOARD CHAIR

Dear Friends of Covenant House Texas,

We are happy to share our progress report with you for the fiscal year 2018. From my unique perspective as board chair, I see transformational change, all of it directed toward the young people we serve.

Covenant House Texas is now positioned in our community as the expert on youth homelessness. Our Executive Director, Leslie Bourne, has continued to grow the staff, both in numbers and competency. We are focused on having a staff that is continuously growing and improving, with a highly rewarding professional experience that leads to the best possible outcomes for our residents and others we serve.

In August, our board approved the concept for Covenant House Texas to stay on our current site and completely redevelop the property, bringing our campus up to speed with the quickly evolving programs needed to best serve our youth. This decision was the result of a detailed site feasibility study that involved feedback from many of our leaders and partners.

As we have begun to develop a detailed program, physical, and campaign plan for this exciting development, we are grateful for the overwhelming display of support from our board, Covenant House Texas Guild, and our partners, old, new, and prospective.

Our work at Covenant House Texas is worthy, and as a great friend once told me, “God will bless your work here.” He most certainly has, and I pray His blessings over us and all of you will continue.

Respectfully,

MIKE HOLLAND
BOARD CHAIR

CURRENT BOARD OF DIRECTORS

CHAIR
Mike Holland
COO, Houston Division President
Marek Brothers Systems

DIRECTORS
Alan C. Arnold, Jr.
Investment Director-Real Estate
Rice University
Paolo Berard
Managing Counsel,
North America Home
Direct Energy
Steven R. Biegel
Executive Managing Director
Newmark Knight Frank
Peter Billipp
Founder and Managing Partner
Skyhawk Partners
Todd Binet
Principal
Appareo Capital
Mark Davis
Owner
Davis Commercial
Judeene Edison
Sr. Quality Assurance Engineer
Lockheed Martin

Brett L. Hamilton
Partner
Locke Lord, LLP
Dr. Albert Hergenroeder
Professor of Pediatrics
Baylor College of Medicine
William W. McGee
Family Foundation
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Senior Vice President
Texas Capital Bank
Kurt D. Nondorf
Managing Partner
Jackson Walker, LLP
Patricia Nowak-Turner
Attorney/Owner
Truluck’s Restaurant Group
John C. Sarvadi
Executive Managing Director,
Regional & Specialty Banking
Texas Capital Bank
Randall L. Walker
Houston Region CEO
Bank of Texas
Beatty Watts
Retired
M.D. Anderson
Our Intake Center welcomes youth ages 18-24 offering day services and facilities, which includes meals, laundry, clothing, showers, and recreational activities. They also have access to our clinic. The Intake Center is the first step into our residential programs and no youth is turned away.

The Rights of Passage (ROP) is a transitional housing program which allows young people to refine their independent living skills. They learn to budget and manage money, while gaining a true understanding of the expenses and experiences of living independently. With the assistance of ROP staff, they learn life skills and focus on maintaining steady employment. All ROP participants work, attend school, or complete a vocational training program. Youth are also encouraged to save a portion of their income for their first apartment.

Care in our Crisis Shelter begins with a one-on-one connection with a case manager to assess needs and develop an individualized plan. Young men and women are assured a safe space, warm meals, free healthcare, and supportive services. This includes parenting programs that welcome young parents and their children up to 5.

Covenant House Texas celebrated the beginning of the Houston Livestock & Rodeo with Go Western Day. In its third year, Go Western Day was organized by CHT Evening Youth Worker, Ron Armstrong, aka Coach. A barbeque tasting contest was added this year. The event was judged by CHT board members, Brett Hamilton and Tom Kurz. Mr. Hamilton enjoyed himself adding “This was truly one of the coolest things I have seen at Covenant House.” The event keeps growing every year as more members of the community get involved.

In addition to the barbecue contest, CHT youth were able to participate in a bull riding and best-dressed contest. Staff and youth all joined in on the fun! Coach, who is part of the rodeo community started the event as way for the youth to experience the Houston Livestock and Rodeo, since many of them are not able to attend. He also organizes a roping event for the youth every November. The youth look forward to both events; two of the many highlights at CHT.
The Street Outreach Team consisting of a staff member, volunteers, and mentoring peers reach out to homeless youth on the streets and schools in the community. They answer critical needs by distributing food, hygiene kits, blankets, and clothing. Referrals to available services, medical care, and hotlines are also distributed. Special thanks to our partnership with the Harris County Community Services Department, who provides partial funding for our Street Outreach services through the Emergency Solutions Grant.

The Rapid Rehousing Program is designed to help individuals and families quickly move from homelessness to permanent housing. Housing assistance is offered without preconditions and the resources available are tailored towards the persons in need. The Harris County Community Services department provides partial funding for the case management services for this program.

The C. Richard Stasney Medical Clinic on the CHT campus provides free healthcare services to any homeless or runaway youth. Services include primary care, STD and HIV screening, vision and dental screening, mental health care, health education, drug awareness and education, and substance abuse assessments. We are proud of our partnership with Baylor College of Medicine and Texas Children's Hospital, along with their licensed professionals who staff our clinic.

Our Employment Services department offers youth the tools they need to find a job and work towards a sustainable income. Covenant House Texas collaborates with Accenture to provide job readiness and career planning curriculum in a modernized computer lab. We encourage all of our residents to pursue a high school diploma or GED. Many of our youth are currently enrolled in college and/or vocational training programs.

After more than 35 years of service, Covenant House Texas is still one of the only shelters in Texas providing comprehensive services to youth ages 18-24.
PROGRAM

STATISTICS

OUTREACH
1,317 youth contacted through street outreach
5,904 sack lunches, beverages, and hygiene kits distributed
1,785 youth attended homeless prevention presentations
136 youth found shelter and care through our daily Street Outreach program

CRISIS CARE
320 unduplicated youth participated in our Crisis Shelter program
79,963 meals served
30 babies and toddlers stayed with their young mothers

C. RICHARD STASNEY MEDICAL CLINIC
2,559 clinic visits
389 psychiatrist sessions
411 therapist sessions

EMPLOYMENT & VOCATION
200 youth participated in the Job Readiness program
86 youth obtained employment
31 business partners helped youth gain employment

PASTORAL MINISTRY
153 youth counseling sessions
702 youth attended Sunday Worship Services
458 youth joined the Wednesday Morning Chapel

YOUTH SPOTLIGHT

Laura

Laura came to Covenant House Texas in 2017 after fleeing a household with a controlling older man. She found a local boarding house in Greater 5th Ward. The property manager, Velma, and her friend, Virginia, offered to help Laura find a better place to stay. Virginia drove Laura around to various churches and shelters, eventually identifying Covenant House Texas as the best place for her.

‘I will never forget the day I arrived at Covenant House Texas on December 16, 2017. I was nervous, scared and didn’t know what to expect, but after checking in with the staff, I felt as though a huge burden had been lifted. For the first time in years, I felt safe – I felt FREE! I moved into my room in the Crisis Shelter and immediately realized that this was my opportunity to start fresh.

Since the day I arrived at Covenant House Texas, I’ve been surrounded by several staff who always take the time to speak with me – helping me step by step, giving me the confidence to move forward in a positive direction. I attend morning workshops that have been helpful, and along the way I’ve met many other youth who are also dedicated to becoming successful. We support each other and encourage one another. I know I’m not alone. I now have a job, where I’ve worked for over three months, and I’m being trained to become a manager!” – Laura, CHT Resident

In 2018, we expanded our program to serve a larger age range of youth; we now welcome and serve youth ages 18 – 24.

We also implemented Trauma Informed Care, which is a strengths-based framework that is grounded in an understanding of and responsiveness to the impact of trauma. It emphasizes physical, psychological, and emotional safety for both staff and youth. It creates opportunities for the youth to rebuild a sense of control and empowerment.

Over 12 months, 77% of our Crisis Shelter residents emerged into stable housing placements; and 83% of our transitional housing residents successfully moved into permanent housing.
The Covenant House Texas Guild has been helping our young people for over 30 years. They are a dynamic group of volunteers who share their talents, kindness, and generous spirits with our youth. Many of the founding members, dating back to 1987, are still involved.

The Guild plans many activities for the youth including monthly birthday parties, seasonal celebrations, and special trips to museums, restaurants, and sporting events.

The Covenant House Texas spectacular annual gala is coordinated by the Guild. The 2018 Gala “Starry, Starry Night” was a huge success. The gala raised over $800,000 for Covenant House.

IN MEMORY OF CHARLOTTE HAYNIE
Charlotte Peters Haynie, longtime supporter of Covenant House Texas, passed away on December 23, 2017. She served as Guild President from 2000-2001 and also became a CHT Board member. She was very dedicated to the youth living in ROP and introduced the idea to host monthly service activities off campus. Her idea holds strong today; our youth continue to enjoy Astros games, visit museums, and dine at Olive Garden, to name a few excursions. On campus, Charlotte hosted a crawfish boil with her family, and coordinated special breakfasts and the staff appreciation luncheon. Charlotte chaired the Gala in 2006, was a Gala Honoree in 2010, and continued to support the Gala annually.

MEMBER SPOTLIGHT
BEATTY WATTS

Beatty is a current CHT board member and has been part of the Guild since its founding. She currently chairs the Rights of Passage Committee for the Guild. She organizes off-site events for the ROP youth, including trips to museums and sporting events. The memories of the youth keep her an active part of the Guild.

“One day I was in the Rights of Passage building when a former resident dropped by for a visit. I had been thinking these kids don’t really need our group of interested aunts and grandmothers any more. He looked at me and said I remember you. You took me to the Zoo, to the Children’s Museum, to the Olive Garden.”

To learn more visit: www.covenanthousetx.org/guild
The mission of the Associate Board of Young Professionals is to empower homeless youth by connecting young, compassionate, and philanthropic professionals with Covenant House Texas. The group aims to increase the impact of Covenant House Texas through service, advocacy, and fundraising.

The group has doubled in size gaining incredibly brilliant and dedicated members. They surpassed their fundraising goal for their annual Sleep Out: Young Professionals Edition and hosted their 3rd annual Kickball Tournament. The group also participated in Street Outreach on a monthly basis.

The members have committed to spread awareness of youth homelessness throughout our community and collaborate regularly with the CHT Board and Guild on creative projects.

To learn more visit: www.covenanthousetx.org/youngprofessionals

EVENT SPOTLIGHT
3rd Annual Kickball Tournament

The Young Professionals hosted their annual Playing With A Purpose Kickball Tournament in the fall. The tournament was started for the Young Professionals to provide a fun activity and afternoon away from the shelter for CHT youth. This year the tournament had a record 100 players. The tournament grows every year and has become a signature event for the Young Professionals.

“This event was more than just a good time to make new friends, it was an opportunity to raise money for an amazing cause, meet some of the youth from Covenant House and hear how your donation and time bring them encouragement and a sense of support,” remarks Kristy Blurton, Associate Board member.
A YEAR TO REMEMBER

When Hurricane Harvey made landfall along the Gulf Coast of Texas, Covenant House Texas immediately began providing temporary housing through the Crisis Shelter to those who were flooded or displaced as a result of the storm. Although our campus did not experience significant rising water, the Crisis Shelter building did take on water as a result of leaks from the ground, walls, windows, and roof. As the damage was assessed, it was discovered that severe structural destruction occurred within two exterior walls. A total of 21 rooms were affected, including our Chapel.

Even after seven months of Harvey making landfall, we continued to see a large increase in the number of youth seeking to enter our program. Nightly, an additional 40 youth were sleeping on mats in our Intake Center. Our Outreach team witnessed a huge increase in the amount of homeless of all ages out on the streets.

We were overwhelmed by the number and generosity of supporters who came from all over the country offering their assistance, either financially or through in-kind donations. An organization from California held a clothing drive, a group from Portland sent baby supplies, employees from Madison Square Garden sent a semi-truck filled with donations, and Hanes sent socks and underwear; and the list goes on and on!

A few of our major financial supporters include: Americares, Bank of Texas, Broadway Cares, JBJ Soul/John Bon Jovi, and Disney/Freeform TV, Covenant House International, plus many, many more.

Americares invited J.J. Watt for a campus visit, as his foundation supports their work in the community. Youth and staff were quite star struck! J.J. toured the campus and then everyone had a chance to have their photo taken with him. It was a day to remember.
Our wonderful Guild hosted over 500 guests at our annual gala on March 24th at the Hilton Americas. The gala theme, "Starry, Starry Night...We All Sleep Under the Same Stars," was inspired by Vincent van Gogh’s famous portrait.

The gala was chaired by longtime Guild member Mary Eads and her daughters, Kim Eads, Hallie Spies, Chaney Lane Trotter, and Joanna Trotter. Their planning went into overdrive when a new location was needed due to Hurricane Harvey flooding.

The night was emceed by Mia Gradney of KHOU and featured a moving speech by former CHT resident, Laura. Hank Hamilton and TGS were honored for their unwavering support of Covenant House Texas throughout the years. The gala grossed over $800,000 for CHT.
The Sleep Out movement is made up of advocates throughout the United States and Canada who accept the challenge to sleep outside for one night at Covenant House sites to show solidarity with homeless youth. Covenant House Texas participated in Sleep Out: Executive Edition in November, with Young Professional and Real Estate Sleep Outs taking place in the spring. Together Houston Sleepers raised over $800,000.

A candlelight vigil and community gathering accompanies the Sleep Out: Executive Edition, which takes place annually on the third Thursday in November. The vigil was emceed by KPRC Channel 2 Weatherman, Khambrel Marshall, with inspirational music provided by award-winning gospel singer, Wayne Watson.

At each Sleep Out event, “Sleepers” go on homeless street outreach and then “trade places” with a homeless youth for one night, sleeping on the Covenant House campus.

To learn more and join the Sleep Out Movement please visit: www.covenanthousetx.org/sleepout
The 3rd Annual Common Bonds Luncheon: Friendship & Philanthropy took place at The Briar Club on Thursday, May 10, 2018. The luncheon raised over $200,000 for Covenant House Texas.

Mrs. Kelley Lubanko served as this year’s Luncheon Chair, hosting approximately 300 guests. The luncheon featured moving testimonials from current CHT youth. Kurt Nondorf, outgoing Board Chair; Leslie Bourne, Executive Director; and Constable Alan Rosen, Harris County, Precinct 1 also presented.

YOUTH SPOTLIGHT

Xavier

Xavier came to Covenant House after his mother died and tensions with his family became too much. He was raised by a single mother here in Houston. When he was eleven, she died of Leukemia. His older brother, who was 19 and in the Navy, took custody of him. With his brother, he traveled the world.

“When I arrived at Covenant House Texas, I was fortunate to only spend one night at Intake and got into the Crisis Shelter the very next day. I felt so relieved that there were other young adults like myself here. The staff was friendly and helped me develop a plan for success. I was able to get my first job pretty quickly through another resident. I stayed in the Shelter for months before moving to the Rights of Passage program in January.”

With the help of Covenant House, Xavier worked on getting back into school. He was recently accepted into UT San Antonio. He playfully states his goal, “is to become a cool, handsome, funny computer scientist; none of this would have been possible without Covenant House Texas.”
DeVonte came to CHT in 2017. He grew up in an adopted family with step-siblings in Spring, Texas. His stepmom raised him after his stepdad passed away. When he was 18, he was forced to move when his house burned down. "When we moved, my stepmother told me that I had to find my own place to live since I wasn't in college or the military. She found a new house and then dropped me off at Covenant House," says DeVonte.

"I was totally out of my comfort zone with all types of people in the shelter, but I came with a plan and a goal to accomplish. I didn't know what a shelter was, where to start, or how to do anything. I was scared. I just had to let go of my fears and try to find comfort in things. When I met Mr. Bougere, a CHT youth worker, I told him that I liked to draw. He would bring me pencils and papers for art. Another youth worker, Mr. Armstrong, helped me become more organized. After a few days at Covenant House, I attended my graduation with my stepmom. I was proud of my accomplishment."

DeVonte took advantage of the many opportunities available to CHT youth. Having been a part of Navy ROTC in high school, DeVonte always wanted to join the Marine Corps. CHT followed up with his recruiter and helped him with a workout regiment and a plan to gain weight in order to pass physical exams. He left CHT in June 2018 to join the Marines and graduated from boot camp in San Diego a few months later. Covenant House staff traveled to California to support DeVonte at his graduation.

For latest news and updates from Covenant House Texas visit: www.covenanthousetx.org/news
Because of the generous advocacy and contributions of our Community Partners, Covenant House Texas is able to serve, support and stabilize the lives of hundreds of homeless youth. We are blessed to have the backing of organizations, churches, agencies, corporations and grant-awarding foundations that join with us in providing love, safety, guidance and resources to young people on their journey toward a brighter, independent future.

**PARTNER SPOTLIGHT**

Leadership Houston, Inc. Class XXXVI

Following Hurricane Harvey, Leadership Houston, Class XXXVI selected Covenant House Texas as the beneficiary of their class project. They sought to make an impact on our Street Outreach Program by creating Resources on the Go (ROGO). ROGO is our new, multi-purpose mobile trailer that provides essential life supplies to homeless individuals in the Houston area. We are extremely appreciative of Leadership Houston for making the delivery of basic resources to people in need much more efficient and effective. The class purchased, outfitted, and stocked the mobile trailer based on the researched needs of the homeless youth we serve on the street every night.
FINANCIALS & DEMOGRAPHICS

**Revenue**
- $6,486,922

**Expenses**
- $5,517,819

**Revenue Breakdown**
- Government Grants: 12%
- Individuals & Foundations: 62%
- Special Events: 22%
- In-Kind Donations: 4%

**Expenses Breakdown**
- Program Expenses: 78%
- Management & General: 12%
- Fundraising: 10%

**Fundraising**
- 10%

**Government Grants**
- 12%

**Individuals & Foundations**
- 62%

**Special Events**
- 22%

**In-Kind Donations**
- 4%

**Program Expenses**
- 78%

**Management & General**
- 12%

**Fundraising**
- 10%

**Demographics**

**Race**
- African American: 64%
- Caucasian: 17%
- Hispanic: 10%
- Asian: 2%
- Native American: >1%
- Multiracial: 6%

**Gender**
- Female: 51%
- Male: 49%
- Other: 0%

**2018 Annual Report**
Covenant House Texas