### \*\* PUBLIC DISCLOSURE COPY \*\*

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

<u>A I</u>	or u	ne 2021 calendar year, or tax year beginning 001 1, 2021 and	enaing U	UN 30, 2022			
B	Check in applicat	fole: C Name of organization		D Employer identific	cation number		
	Addr						
	Nam chan	ge Doing business as		76-00508	82		
	Initia retur	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number			
	Final retur	1111 LOVETT BOULEVARD		713-523-	2231		
	term ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	12,792,516.		
Г	Ame retur	nded HOTICHON BY 77006		H(a) Is this a group re	eturn		
F	Appl			for subordinates			
	pend	SAME AS C ABOVE		<b>H(b)</b> Are all subordinates in			
<u> </u>	Tav.e	xempt status: $\overline{\mathbf{X}}$ 501(c)(3) $\overline{}$ 501(c) ( ) $\overline{}$ (insert no.) $\overline{}$ 4947(a)(1) of	or 527	1	list. See instructions		
		ite: WWW.COVENANTHOUSETX.ORG	JI JZ1	H(c) Group exemptio			
		of organization: X Corporation Trust Association Other	I Voor		State of legal domicile: TX		
	art I	Summary	L TEAT	or formation. 1902 N	1 State of legal dominione, 121		
•	_	Briefly describe the organization's mission or most significant activities: SEE \$	CHEDII	T.F. O			
e	1	Briefly describe the organization's mission or most significant activities:	CILLIDO	пв О			
Activities & Governance	2	Check this box if the organization discontinued its operations or dispos	od of more	than 25% of its not ass	ente.		
Je.	3				23		
é	4				23		
જ	4	Number of independent voting members of the governing body (Part VI, line 1b)			94		
ies	5	Total number of individuals employed in calendar year 2021 (Part V, line 2a)			70		
፷	6	Total number of volunteers (estimate if necessary)			-12,157.		
Act	7 a			7a	-12,157.		
_	1	Net unrelated business taxable income from Form 990-T, Part I, line 11			-		
	١.	<b>.</b>		Prior Year 14,654,046.	Current Year		
ē	8	Contributions and grants (Part VIII, line 1h)			12,660,704.		
Revenue	9	Program service revenue (Part VIII, line 2g)		1 622	11 205		
Re.	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		1,622.	11,305.		
_	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-12,314.	-132,708.		
_	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		14,643,354.	12,539,301.		
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		243,011.	406,367.		
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.		
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		3,833,725.	4,290,376.		
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		298,892.	312,382.		
ğ	. b	Total fundraising expenses (Part IX, column (D), line 25)   762,54	18.				
Ш	17	1		2,118,973.	2,430,083.		
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		6,494,601.	7,439,208.		
	19	Revenue less expenses. Subtract line 18 from line 12		8,148,753.	5,100,093.		
Net Assets or	9		Ве	ginning of Current Year	End of Year		
sets	20	Total assets (Part X, line 16)		23,811,889.	26,232,302.		
t As	21	Total liabilities (Part X, line 26)		2,454,790.	1,807,908.		
<u></u>	22	Net assets or fund balances. Subtract line 21 from line 20		21,357,099.	24,424,394.		
Pa	art II	Signature Block					
		alties of perjury, I declare that I have examined this return, including accompanying schedules			knowledge and belief, it is		
true	, corre	ect, and complete. Declaration of preparer (other than officer) is based on all information of wh	ich preparer	has any knowledge.			
Sig	n	Signature of officer		Date			
Her	e e	LESLIE BOURNE, EXECUTIVE DIRECTOR					
		Type or print name and title					
		Print/Type preparer's name Preparer's signature		Date Check	PTIN		
Paid	d	GARRETT M. HIGGINS GARRETT M. HIGGI	NS 0	5/15/23 if self-employ			
Pre	parer	Firm's name PKF O'CONNOR DAVIES ADVISORY, LL		87-3231666			
Use	Only	Firm's address 500 MAMARONECK AVENUE, SUITE 301					
_		HARRISON, NY 10528-1633		Phone no.91	4-381-8900		
May	y the	IRS discuss this return with the preparer shown above? See instructions			X Yes No		

# Form 990 (2021) COVENANT HOUSE TEXAS Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
-	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
·	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	Ť		
Ü	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
′		7		x
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II			
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
_	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			٦,
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	<u> </u>		
ızu	, , ,	12a	Х	
h	Schedule D, Parts XI and XII	IZa		
b		12b	Х	
13	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional  Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	- 42	Х
				X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
b				
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	ا بيرا		Х
4-	or more? If "Yes," complete Schedule F, Parts I and IV	14b		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			₹.
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			17
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,		77	
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	X	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	and the second s	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	_	
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		Х

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Form 990 (2021) COVENANT HOUSE TEXAS

Part IV Checklist of Required Schedules (continued)

	Continued)		Vaa	Na
22	Did the examination report more than \$5,000 of grants or other assistance to exfor demostic individuals on		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	22	Х	
23	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III  Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
23	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	· · ·	23	х	
24 a	Schedule J  Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
<b>2</b> Tu	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
_	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			37
	"Yes," complete Schedule L, Part IV	28c	37	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			v
0.4	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			x
20	Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	22		x
24	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	34	Х	
35.2	Part V, line 1  Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	33a		<del></del>
~	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Par				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	200	

Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 94			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	<b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За	Х	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	Х	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Х	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 23 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 23 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 of officers, directors, trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Did the organization have members or stockholders? 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or Х more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? Х 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? Х 14 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Х 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure NONE List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request \_\_ Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records SHARON SAMUEL, CFO - 713-523-2231

Form **990** (2021)

77006

1111 LOVETT BOULEVARD, HOUSTON, TX

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

(A)	(B)	(C)				(D)	(E)	(F)		
Name and title	Average	(40		Pos	ition			Reportable	Reportable	Estimated
	hours per	box	, unles	ss per	son i	than o	an	compensation	compensation	amount of
	week	-	cer an	id a di	irecto	r/trus	tee)	from	from related	other
	(list any	ector						the	organizations	compensation
	hours for	or dir	e e			ated		organization	(W-2/1099-MISC/	from the
	related	ıstee	truste		e e	bens		(W-2/1099-MISC/	1099-NEC)	organization
	organizations below	ual tr	ional		ploye	t con		1099-NEC)		and related organizations
	line)	ndividual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			Organizations
(1) LESLIE BOURNE	40.00	_	_		_					
EXECUTIVE DIRECTOR	0.00			Х				214,672.	0.	19,344
(2) SCURRY RICHARDSON	40.00									
CHIEF PROGRAM OFFICER THRU DEC 2021	0.00					Х		158,405.	0.	11,245
(3) CALVIN TANG	40.00									
CFO/TREASURER	0.00			Х				122,347.	0.	16,758
(4) FELICIA BROUSSARD	40.00	]								
CHIEF DEVELOPMENT OFFICER	0.00	<u> </u>				X		106,585.	0.	7,254
(5) KAYLIN M. OLIVARES	40.00	1						40 455		
EXE. ASST/SECRETARY	0.00			Х				49,175.	0.	8,390
(6) KEVIN RYAN	1.00	1								0.604
PRESIDENT & CEO	34.00			Х				0.	0.	2,684
(7) JAMES MICHAEL HOLLAND BOARD CHAIRMAN	0.00	х		х				0.	0.	0
(8) ALVIN ADJEI	1.00	Α		^				0.	0.	· · · · · ·
DIRECTOR	0.00	х						0.	0.	0
(9) PAOLO BERARD	1.00							0.	0.	
DIRECTOR	0.00	х						0.	0.	0
(10) STEVEN R. BIEGEL	2.00							•	•	·
DIRECTOR	0.00	х						0.	0.	0
(11) PETER R. BILLIPP	1.00							-	-	
DIRECTOR	0.00	Х						0.	0.	0
(12) TODD BINET	2.00									
DIRECTOR	0.00	Х						0.	0.	0
(13) MARK DAVIS	2.00									
DIRECTOR	0.00	Х						0.	0.	0
(14) JUDEENE EDISON	0.30	]								
DIRECTOR		Х						0.	0.	0
(15) DR. TRACY FULLER	0.30	ļ							_	_
DIRECTOR		Х						0.	0.	0
(16) BRETT HAMILTON	2.00	l								_
DIRECTOR	_	Х						0.	0.	0
(17) ALBERT C. HERGENROEDER, M.D.	2.00	٠,,							_	_
DIRECTOR	0.00	Х						0.	0.	0 Form <b>990</b> (202

Part VII Section A Officers Directors True	110001		210			_			70 0030	OOZ Tage O
Gection A. Onicers, Directors, 110		oloy	ees,			ghes	st C			ı
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average	(do		Pos heck		1 than (	one	Reportable	Reportable	Estimated
	hours per week	box, unless person is officer and a director.					compensation	compensation	amount of	
	(list any	-	l a				,	from	from related	other
	hours for	director						the organization	organizations (W-2/1099-MISC/	compensation from the
	related	e or d	tee			sated		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	ruste	l trus		ee (ee	mpen		1099-NEC)	1099-1120)	and related
	below	dual t	ntiona	_	nploy	st col	in 100	10001120)		organizations
	line)	Individual trustee or	In stit utio nal tru stee	Officer	Key employee	Highest compensated employee	Former			
(18) SUSANNA KARTYE	2.00									
DIRECTOR	0.00	Х						0.	0.	0.
(19) FRED KNAPP	0.30									
DIRECTOR	0.00	Х						0.	0.	0.
(20) PAUL LAYNE	0.30								_	_
DIRECTOR	0.00	Х						0.	0.	0.
(21) SEAN MAHER	0.30									
DIRECTOR	0.00	Х						0.	0.	0.
(22) WILLIAM W. MCGEE	0.30									
DIRECTOR	0.00	Х						0.	0.	0.
(23) VIVEK MEHTA	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(24) KURT D. NONDORF	2.00									
DIRECTOR	0.00	Х						0.	0.	0.
(25) JEFF SAMPLES	0.30									
DIRECTOR	0.00	Х						0.	0.	0.
(26) JOHN C. SARVADI	2.00									
DIRECTOR	0.00	Х						0.	0.	0.
1b Subtotal							ightharpoons	651,184.	0.	65,675.
c Total from continuation sheets to Part \	c Total from continuation sheets to Part VII, Section A							0.	0.	0.
d Total (add lines 1b and 1c)							<u> </u>	651,184.	0.	65,675.
2 Total number of individuals (including but	not limited to th	ose	liste	d ab	ove	e) wh	o re	ceived more than \$100,	000 of reportable	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

5 X

#### Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
GENSLER	PROJECT MANAGEMENT	
PO BOX 848279, HOUSTON, TX 74284	SERVICES	541,429.
PRINCE FOOD SYSTEMS, 11001 S WILCREST DR.	FOOD SERVICE FOR	
#200, HOUSTON, TX 77099	RESIDENTS	265,086.
PIN OAK INTERESTS, LLC.		
5252 WESTCHESTER, HOUSTON, TX 77005	CONSTRUCTION SERVICE	161,992.
BAYLOR COLLEGE OF MEDICINE	PHYSICIANS/PSYCHIATR	
PO BOX 301207, DALLAS, TX 75303	ISTS	147,377.
ELLEN COKINOS CONSULTING	CAPITAL CAMPAIGN	
529 BROWN SADDLE ST., HOUSTON, TX 77057	CONSULTING SERVICES	144,000.
2 Total number of independent contractors (including but not limited to those listed	d above) who received more than	
\$100,000 of compensation from the organization > 10		

SEE PART VII, SECTION A CONTINUATION SHEETS

Form 990 COVENANT	HOUSE 1	'EX	AS	;					76-005	0882
Part VII   Section A. Officers, Directors, Tru	ıstees, Key En	nplo	yee	s, a	nd F	ligh	est (	Compensated Employe	ees (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average				ition	1		Reportable	Reportable	Estimated
	hours	(cl			that		ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				oyee		the	organizations	compensation
	(list any	recto				empl		organization	(W-2/1099-MISC)	from the
	hours for related	ord	tee			sated		(W-2/1099-MISC)		organization and related
	organizations	Individual trustee or director	Institutional trustee		yee	Highest compensated employee				organizations
	below	dualt	ution	<u></u>	old m	st co	er			organizations
	line)	Indiv	Instit	Officer	Key employee	High	Former			
(27) PATRICIA NOWAK TURNER	2.00									
DIRECTOR	0.00	Х						0.	0.	0.
(28) RANDALL L. WALKER	2.00									
DIRECTOR	0.00	Х						0.	0.	0.
(29) BEATTY G. WATTS	2.00									
DIRECTOR THRU SEPT 2021	0.00	Х						0.	0.	0.
(30) LINDSEY WISE	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
Total to Part VII, Section A, line 1c										

Form 990 (2021) COVENAN
Part VIII Statement of Revenue

		Check if Schedule O co	ontains a	response o	or note to any lin	e in this Part VIII			
					_	(A)	(B)	(C)	(D)
						Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
							lunction revenue	business revenue	sections 512 - 514
S S	1 a	Federated campaigns		1a	126,565.				
Contributions, Gifts, Grants and Other Similar Amounts				1b	,				
2 5		Fundraising events		1c	844,681.				
fts,		Related organizations		1d	2,166,149.				
ig je				1e	1,760,864.				
Sir		Government grants (contrib			1,700,004.				
e Hi	T	All other contributions, gifts, g			7 760 445				
- ế		similar amounts not included a		1f	7,762,445.				
ont Od (	_	Noncash contributions included in lin		1g  \$	190,587.	10.660.704			
<u>0</u> <u>6</u>	h	Total. Add lines 1a-1f			<b></b>	12,660,704.			
					Business Code				
9	2 a								
ΘŽ	b	·							
S	c	<b>.</b>							
eve eve	d	l							
Program Service Revenue	е	·							
Ā	f	All other program service re	evenue						
		Total. Add lines 2a-2f							
	3	Investment income (includi							
		other similar amounts)				11,305.			11,305.
	4	Income from investment of							
	5	Royalties		-		857.			857.
	•	[	(	i) Real	(ii) Personal				
	6 a	Gross rents	6a	44,140.	( )				
			6b	77,706.					
				-33,566.					
		( , , , ,	<b>6</b> C	33,300.		-33,566.		-12,157.	-21,409.
		Net rental income or (loss)		Securities	(ii) Other	33,300.		12,137.	21,400.
	/ a	Gross amount from sales of	_   ''	becurities	(ii) Otriei				
		´ h	7a						
	b	Less: cost or other basis							
Je			7b						
ther Revenue		Gain or (loss)							
Be	d	Net gain or (loss)			······				
þer	8 a	Gross income from fundraising							
ਰ		including \$8	44,681.	_ of					
		contributions reported on li	ine 1c). S	ee					
		Part IV, line 18		8a	75,310.				
	b	Less: direct expenses		8b	175,509.				
	С	Net income or (loss) from fu	undraisin	g events		-100,199.			-100,199.
	9 a	Gross income from gaming	activities	s. See					
		Part IV, line 19		I .					
	b	Less: direct expenses		I .					
		Net income or (loss) from g			<b>•</b>				
		Gross sales of inventory, le							
		and allowances							
	h	Less: cost of goods sold							
		Net income or (loss) from s							
-+		THE INCOME OF 11033/ 110111 S	aics Of III	volitory	Business Code				
sn	11 ~	OTHER INCOME			900099	200.			200.
Miscellaneous Revenue	ıı a				,,,,,	200.			200.
lar en	b								
Sce	C								
Ξ̈́	C	All other revenue				200			
		Total. Add lines 11a-11d			·····	200.	^	10 155	100 046
	12	Total revenue. See instruction	1S			12,539,301.	0.	-12,157.	-109,246.

132009 12-09-21

# Form 990 (2021) COVENANT HOUSE TEXAS Part IX Statement of Functional Expenses

Secti	ion 501(c)(3) and 501(c)(4) organizations must compl	ete all columns. All othe	er organizations must con	nplete column (A).	
	Check if Schedule O contains a respons				<u>X</u>
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	406,367.	406,367.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	202 255	112 006	260 470	10 700
_	trustees, and key employees	392,355.	112,086.	269,470.	10,799.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
7	persons described in section 4958(c)(3)(B)	3,118,253.	2,672,729.	267,456.	178,068.
7 8	Other salaries and wages Pension plan accruals and contributions (include	J, 110, 2JJ•	4,014,143.	201, 430 •	110,000.
0	section 401(k) and 403(b) employer contributions)	181,941.	149,611.	19,157.	13,173.
9	Other employee benefits	322,730.	277,709.	20,784.	24,237.
10	Payroll taxes	275,097.	225,161.	36,197.	13,739.
11	Fees for services (nonemployees):	,		30,23,4	
	Management				
b					
	Accounting	51,750.	14,344.	36,307.	1,099.
	Lobbying	,	, -	,	, · · · ·
e		312,382.			312,382.
f	Investment management fees	-			-
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch O.)	846,703.	727,022.	88,716.	30,965.
12	Advertising and promotion	101,126.	1,064.	40,245.	59,817.
13	Office expenses	186,600.	108,933.	56,425.	21,242.
14	Information technology	14,255.	9,807.	3,979.	469.
15	Royalties				
16	Occupancy	778,401.	584,820.	109,213.	84,368.
17	Travel	51,332.	43,535.	7,155.	642.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	10.100	44 440	1 211	4-4
19	Conferences, conventions, and meetings	13,138.	11,140.	1,844.	154.
20	Interest	487.		487.	
21	Payments to affiliates	245 626	221 260	11 072	2 004
22	Depreciation, depletion, and amortization	245,636. 76,386.	231,269.	11,273.	3,094. 833.
23	Insurance	/0,380.	64,455.	11,098.	833.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule 0.)	26 E 41	1/ 007	11 010	E 21
a	STAFF RECRUITMENT EQUIPMENT	26,541. 22,821.	14,807. 13,336.	11,213.	521. 5,528.
b	MOVING EXPENSES	7,611.	5,924.	993.	5,528.
c C	OTHER DIRECT OPERATING	7,811.	5,539.	1,033.	724.
d		1,430.	3,333.	Ι, υυυ •	/ 44 •
е 25	All other expenses	7,439,208.	5,679,658.	997,002.	762,548.
<u>25</u> 26	Joint costs. Complete this line only if the organization	,, =5,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	3,073,030.	551,002.	102,540
20	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
					000

Pai	rt X	Balance Sneet					
		Check if Schedule O contains a response or not	e to any	line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			10,825,083.	1	12,263,263.
	2	Savings and temporary cash investments			1,353,212.	2	758,722.
	3	Pledges and grants receivable, net			4,384,305.	3	7,325,517.
	4	Accounts receivable, net			4		
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, subst	antial co	ontributor, or 35%			
		controlled entity or family member of any of thes	se perso	ns		5	
	6	Loans and other receivables from other disquali	fied pers	sons (as defined			
		under section 4958(f)(1)), and persons described		6			
छ	7	Notes and loans receivable, net		7			
Assets	8	Inventories for sale or use			2,990.	8	7,015. 19,404.
ĕ	9	B			51,574.	9	19,404.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	6,219,459.			
	b	Less: accumulated depreciation		568,195.	6,859,908.	10c	5,651,264.
	11	Investments - publicly traded securities			11		
	12	Investments - other securities. See Part IV, line 1	289,987.	12	138,377.		
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets			14	40 - 40	
	15	Other assets. See Part IV, line 11			44,830.	15	68,740.
	16	Total assets. Add lines 1 through 15 (must equ			23,811,889.	16	26,232,302.
	17	Accounts payable and accrued expenses			406,856.	17	504,585.
	18	Grants payable		18			
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
es	22	Loans and other payables to any current or form					
≣		trustee, key employee, creator or founder, subst					
Liabilities		controlled entity or family member of any of thes			1 260 607	22	1 204 504
_	23	Secured mortgages and notes payable to unrela			1,369,687.	23	1,294,584.
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines	3 17-24).	Complete Part X	678,247.	0.5	8,739.
	00			·····	2,454,790.	25	1,807,908.
	26	Total liabilities. Add lines 17 through 25  Organizations that follow FASB ASC 958, che		<b>▼</b>	2,434,730.	26	1,007,900.
S		and complete lines 27, 28, 32, and 33.	CK HEFE	. • 4			
Š	27				9,148,045.	27	7,305,980.
ala	28	Net assets with donor restrictions			12,209,054.	28	17,118,414.
Ā	20	Organizations that do not follow FASB ASC 9			12/203/0310	20	17,110,1111
Ξ		and complete lines 29 through 33.	oo, che	ck liefe			
ō	29	Capital stock or trust principal, or current funds		ľ		29	
ets	30	Paid-in or capital surplus, or land, building, or ed				30	
٩ss	31	Retained earnings, endowment, accumulated in				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			21,357,099.	32	24,424,394.
Z	33	Total liabilities and net assets/fund balances			23,811,889.	33	26,232,302.
					, , , , , , , ,		Form <b>990</b> (2021)

Pai	t XI Reconciliation of Net Assets				•	
	Check if Schedule O contains a response or note to any line in this Part XI					X
1	Total revenue (must equal Part VIII, column (A), line 12)	1			9,30	
2	Total expenses (must equal Part IX, column (A), line 25)	2			9,20	
3	Revenue less expenses. Subtract line 2 from line 1	3	5,	100	0,09	<u>93.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	21,	35	7,09	99.
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-2,	032	2,79	98.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	coluṃn (B))	10	24,	424	1,39	<u>94.</u>
Pai	t XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					X
			_		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_			
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		L	2a		_X_
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		L	2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	Separate basis Consolidated basis X Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				ı
	review, or compilation of its financial statements and selection of an independent accountant?		L	2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit				ı
	Act and OMB Circular A-133?		L	За	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b	Х	
				Form	990 <sub>(</sub>	(2021)

132012 12-09-21

#### **SCHEDULE A**

(Form 990)

Total

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

**Employer identification number** Name of the organization COVENANT HOUSE TEXAS 76-0050882 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support							
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")	6516100.	10272064.	8710793.	14654046.	12660704.	52813707.	
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3	6516100.	10272064.	8710793.	14654046.	12660704.	52813707.	
5	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)						4570723.	
	Public support. Subtract line 5 from line 4.						48242984.	
Sec	tion B. Total Support							
Cale	ndar year (or fiscal year beginning in) ► 📗	<b>(a)</b> 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total	
7	Amounts from line 4	6516100.	10272064.	8710793.	14654046.	<u> 12660704.</u>	52813707.	
8	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties,							
	and income from similar sources	4,421.	8,013.	17,916.	32,508.	40,314.	103,172.	
9	Net income from unrelated business							
	activities, whether or not the							
	business is regularly carried on							
10	Other income. Do not include gain							
	or loss from the sale of capital							
	assets (Explain in Part VI.)	66,687.		2,129.	2,068.	200.		
11	<b>Total support.</b> Add lines 7 through 10						52987963.	
12	Gross receipts from related activities,	etc. (see instructio	ns)			12	529.	
13	First 5 years. If the Form 990 is for th	e organization's fir	st, second, third, f	ourth, or fifth tax y	year as a section 5	01(c)(3)		
_	organization, check this box and stop						<b>&gt;</b>	
	tion C. Computation of Publi							
	Public support percentage for 2021 (li					14	91.05 %	
	Public support percentage from 2020					15	90.66 %	
16a	33 1/3% support test - 2021. If the o							
	stop here. The organization qualifies	as a publicly supp	orted organization				<b>&gt;</b> X	
b	b 33 1/3% support test - 2020. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box							
	and stop here. The organization quali							
17a	10% -facts-and-circumstances test	<ul> <li>2021. If the org</li> </ul>	anization did not c	heck a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,	
	and if the organization meets the facts			=	=	VI how the organi	zation	
	meets the facts-and-circumstances te	· ·	•					
b	10% -facts-and-circumstances test	-					10% or	
	more, and if the organization meets th				-			
	organization meets the facts-and-circu		-	•				
18	Private foundation. If the organization	n did not check a	oox on line 13, 16a	a, 16b, 17a, or 17b	o, check this box a	nd see instruction	s	

Schedule A (Form 990) 2021

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under	Part II. If the organization fails to
qualify under the tests listed below, please complete Part II.)	

Se	ction A. Public Support		,				
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per- formed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support		Т		T	1	1
	ndar year (or fiscal year beginning in)	<b>(a)</b> 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 6	<del></del>					
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b	<del> </del>					
• • • • • • • • • • • • • • • • • • • •	Net income from unrelated business activities not included on line 10b,						
	whether or not the business is						
40	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)					10.47.1/20	
14	First 5 years. If the Form 990 is for th	-					
Se	check this box and stop here	c Support Per	centage				<b>P</b>
	Public support percentage for 2021 (li			volumn (f))		15	%
	Public support percentage for 2021 (iii					16	<del>/</del> 0 %
	ction D. Computation of Inves					101	70
	Investment income percentage for 20			ne 13. column (f))		17	%
	Investment income percentage from 2					18	<del>/</del> 6
	33 1/3% support tests - 2021. If the						
.50	more than 33 1/3%, check this box an						<b>.</b> —
ŀ	33 1/3% support tests - 2020. If the						
•	line 18 is not more than 33 1/3%, che	•			•	•	
20							
	0 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions						

### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	2-		
	3a		
	3b		
	0.0		
	3с		
	4a		
	4b		
	4c		
	5a		
	5b 5c		
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	6		
	7		
	8		
	9a		
	9b		
	9с		
	10a		
	46.		
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Sche	edule A (Form 990) 2021 COVENANT HOUSE TEXAS 7	6-005088	2 Pa	age <b>5</b>
Pai	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of on			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's office	cers,		
	directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one suppo	rted		
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among t			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instru	uctions).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity	y (see instruction	,	Γ.
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а				
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

	dule A (Form 990) 2021 COVENANT HOUSE TEXAS			76-0050882 Page 6
Pa				
1	Check here if the organization satisfied the Integral Part Test as a qualifying		·	in Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mus	t complete I	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
_1_	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
_3_	Other gross income (see instructions)	3		
_4_	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
_7_	Other expenses (see instructions)	7		
8_	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		

Schedule A (Form 990) 2021

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

instructions).

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions).

Schedule A (Form 990) 2021

e Excess from 2021

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;

Part VI

Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME: OTHER INCOME 2017 AMOUNT: \$ 13,837. 2,129. 2019 AMOUNT: \$ 2021 AMOUNT: \$ 200. INSURANCE PROCEEDS 2017 AMOUNT: \$ 52,850. TAX REFUND 2,068. 2020 AMOUNT: \$

## Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

### **Schedule of Contributors**

Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

**Employer identification number** 

COVENANT HOUSE TEXAS 76-0050882 Organization type (check one): Filers of: Section: X 501(c)( 3 ) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2021)

Schedule B (Form 990) (2021)

Name of organization Employer identification number

# COVENANT HOUSE TEXAS

76-0050882

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 2,166,149.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$661,749 <b>.</b>	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 1,000,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	Name, address, and ZIF + 4	\$ 384,219.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ 334,647.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$301,803.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2021)

Name of organization Employer identification number

# COVENANT HOUSE TEXAS

76-0050882

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$500,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$ <u>1,000,000</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10	- Nume, address, and En 1 7	\$300,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2021) Page **3** 

Name of organization

Employer identification number

# COVENANT HOUSE TEXAS

76-0050882

Part II	Noncash Property (see instructions). Use duplicate copies of Part	II if additional space is needed.	0 0030002
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		   \$	
123453 11-11	-21		Schedule B (Form 990) (2021)

Page 4

Schedule B (Form 990) (2021) Name of organization **Employer identification number** COVENANT HOUSE TEXAS 76-0050882 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (d) Description of how gift is held (b) Purpose of gift (c) Use of gift Part I (e) Transfer of gift

123454 11-11-21 Schedule B (Form 990) (2021)

Transferee's name, address, and ZIP + 4

Relationship of transferor to transferee

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

COVENANT HOUSE TEXAS

**Employer identification number** 76-0050882

Pai	TI Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		unds or Ad	counts. Complete if the
	Organization driented (150 or) or other observations	(a) Donor advised funds		(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in dono	or advised fund	ds
	are the organization's property, subject to the organization's e	exclusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor ac			
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other pu	ırpose conferr	ing
Pai	t II Conservation Easements. Complete if the org	anization answered "Yes" on Forn	n 990, Part IV,	line 7.
1	Purpose(s) of conservation easements held by the organizatio	n (check all that apply).		
	Preservation of land for public use (for example, recreat	ion or education) Preserva	ation of a histo	orically important land area
	Protection of natural habitat	Preserva	ation of a certi	fied historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the	e form of a co	
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			2a
				2b
	Number of conservation easements on a certified historic stru			2c
d	Number of conservation easements included in (c) acquired at	•		
_	listed in the National Register			2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated	by the organi	zation during the tax
_	year >			
4	Number of states where property subject to conservation ease	· · · · · · · · · · · · · · · · · · ·		
5	Does the organization have a written policy regarding the periodic r		· ·	Yes No
6	violations, and enforcement of the conservation easements it			
6	Staff and volunteer hours devoted to monitoring, inspecting, h	landling of violations, and emorcin	ig conservatio	in easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handl	ing of violations, and enforcing co	neonyation oa	coments during the year
′	\$\\$\$ \$\$ \$\$	ing of violations, and emorcing co	i isei valioi i ea	sements during the year
8	Does each conservation easement reported on line 2(d) above	satisfy the requirements of section	on 170(h)(4)(R)	(i)
Ü	and section 170(h)(4)(B)(ii)?	•		
9	In Part XIII, describe how the organization reports conservatio			
•	balance sheet, and include, if applicable, the text of the footnot		•	
	organization's accounting for conservation easements.	oto to the organization o imanolar t		
Pai	t III Organizations Maintaining Collections of	Art, Historical Treasures,	or Other S	imilar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.		
1a	If the organization elected, as permitted under FASB ASC 958	3, not to report in its revenue state	ment and bala	ance sheet works
	of art, historical treasures, or other similar assets held for publ	lic exhibition, education, or researc	ch in furtherar	nce of public
	service, provide in Part XIII the text of the footnote to its finance	cial statements that describes the	se items.	·
b	If the organization elected, as permitted under FASB ASC 958	3, to report in its revenue statemer	nt and balance	sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research	in furtherance	e of public service,
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1			<b>&gt;</b> \$
				L 4
2	If the organization received or held works of art, historical trea	sures, or other similar assets for fi	inancial gain, <sub>l</sub>	
	the following amounts required to be reported under FASB AS	SC 958 relating to these items:		
а	Revenue included on Form 990, Part VIII, line 1			<b>&gt;</b> \$
	Assets included in Form 990, Part X			
	For Paperwork Reduction Act Notice, see the Instructions			Schedule D (Form 990) 2021

132051 10-28-21

21340515 756359 1176300.511

Pai	t III   Organizations Maintaining C	ollections of Art	t, Histo	orical Tre	asures, o	r Other	Similar	Assets	(contir	nued,	)
3	Using the organization's acquisition, accession	on, and other records	s, check	any of the f	ollowing that	make sig	nificant u	se of its			
	collection items (check all that apply):										
а	Public exhibition	d		Loan or excl	nange progra	am					
b	Scholarly research	е		Other							
С	Preservation for future generations										
4	Provide a description of the organization's co	ollections and explain	how th	ey further th	e organizatio	n's exem	pt purpos	se in Part	XIII.		
5	During the year, did the organization solicit o	r receive donations o	of art, his	storical treas	ures, or othe	er similar a	assets				
	to be sold to raise funds rather than to be ma								Yes		No
Pai	t IV Escrow and Custodial Arrang	gements. Comple	ete if the	organizatio	n answered '	'Yes" on F	orm 990	, Part IV, I	ine 9, or		
	reported an amount on Form 990, Part X, line 21.										
1a	Is the organization an agent, trustee, custodic	an or other intermedi	iary for o	contributions	or other ass	sets not in	cluded				
	on Form 990, Part X? Yes No										
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	lowing t	able:							
									Amoun	t	
С	Beginning balance						1c				
	Additions during the year						1d				
е	Distributions during the year						1e				
f	Ending balance						1f				
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21, for 6	escrow or cu	stodial acco	unt liabilit	y?	<u></u>	Yes		No
	If "Yes," explain the arrangement in Part XIII.										
Pai	t V Endowment Funds. Complete i				,						
		(a) Current year	(b) P	rior year	(c) Two year	rs back (	<b>d)</b> Three y	ears back	(e) Four	year	s back
1a	Beginning of year balance										
b	Contributions										
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curr	•	e (line 1g	g, column (a)	) held as:						
а	Board designated or quasi-endowment		_%								
b	Permanent endowment	%									
С		%									
	The percentages on lines 2a, 2b, and 2c show										
3a	Are there endowment funds not in the posses	ssion of the organiza	tion tha	t are held an	d administer	ed for the	organiza	tion	ſ		<del></del>
	by:									Yes	No
	(i) Unrelated organizations								3a(i)		+
	(ii) Related organizations								3a(ii)		+
	If "Yes" on line 3a(ii), are the related organiza	=							3b		
4 Dat	Describe in Part XIII the intended uses of the tVI Land, Buildings, and Equipm		wment f	unds.							
rai	Complete if the organization answered		Dort IV	Llino 11a C	00 Form 000	Dort V Ii	no 10				
	· · · · · · · · · · · · · · · · · · ·							. 1			
	Description of property	(a) Cost or o		(b) Cost		` '	cumulate reciation	d	<b>(d)</b> Boo	k val	ue
		· '	ierit)	basis (		иер	reciation		1 07	0 2	10
	Land				9,310. 4,744.	Л	35,37		1,97 3,32		
	Buildings			3,/0	4,/44.	4	33,3	14.	ა,ა∠:	J, S	14.
	Leasehold improvements			2.2	9,392.	1	30,39	6	1 0	Q C	996.
	Equipment				6,013.		$\frac{30,33}{2,42}$				86.
	Other								5,65		
ıota	l. Add lines 1a through 1e. <i>(Column (d) must e</i>	gual Form 990, Part 2	X, colum	nn (B), line 10	<i>Jc.)</i>				<del>, 03</del> .	<u> </u>	104.

Schedule D (Form 990) 2021

Schedule D (Form 990) 2021 COVENANT HO	USE TEXAS	76	-0050882 Page 3
Part VII Investments - Other Securities.	on Form 000 Port IV line	11h Coo Form 000 Port V line 10	
Complete if the organization answered "Yes"  (a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
	(b) Book value	(c) Method of Valdation. Gost of en	u-or-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.	1		
Complete if the organization answered "Yes"	on Form 990. Part IV. line	11c. See Form 990. Part X. line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-vear market value
(1)	(a) Book value	(e) metrica er variationi. Seet er en	a or your market value
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.	<u>I</u>		
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
	Description	,	(b) Book value
(1)	•		
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 15 )	<b>&gt;</b>	
Part X Other Liabilities.	0 10.,		
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25	i.
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) CAPITAL LEASE OBLIGATION			8,739.
(3)			
(4)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2021

(5) (6) (7) (8)

8,739.

	dule D (Form 990) 2021 COVENANT HOUSE TEXAS			76-	0050882	Page 4
Par	t XI Reconciliation of Revenue per Audited Financial Statemen	its Wit	h Revenue per Re	eturn.		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.			1	10 505	224
1	Total revenue, gains, and other support per audited financial statements			1	10,587	,334.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 - 1				
a	Net unrealized gains (losses) on investments	2a				
b	Donated services and use of facilities			-		
c d	Recoveries of prior year grants  Other (Describe in Part XIII.)	1	77,706.			
e				2e	77	706.
3	Add lines 2a through 2d Subtract line 2e from line 1			3	77, 10,509,	628.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIII.)		2,029,673.			
С	Add lines 4a and 4b			4c	2,029	,673.
5				5	2,029, 12,539,	,301.
Pai	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)  † XII   Reconciliation of Expenses per Audited Financial Stateme	nts Wi	th Expenses per l	Retur	n.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.			_		
1	Total expenses and losses per audited financial statements			1	7,520	<u>,039.</u>
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
а	Donated services and use of facilities					
b	Prior year adjustments	2b		4		
С	Other losses	2c	00 021			
d	Other (Describe in Part XIII.)		80,831.		0.0	021
e	Add lines 2a through 2d			2e	80, 7,439,	, 03 <u>1                                    </u>
3	Subtract line 2e from line 1			3	1,433	, 400.
4 a	Amounts included on Form 990, Part IX, line 25, but not on line 1:  Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIII.)			-		
	Add lines 4a and 4b			4c		0.
5	Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 18.)			5	7,439	
Pai	t XIII Supplemental Information.			•		
Provi	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part II	V, lines 1	b and 2b; Part V, line	4; Part :	X, line 2; Part X	Ί,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addit	ional info	ormation.			
PAF	RT X, LINE 2:					
mitt	ODCANIZACION DECOGNIZEC CHE EFFECT OF INC		DAY DOCUMENT	Ta 0	NIT 37 T T3	
1111	ORGANIZATION RECOGNIZES THE EFFECT OF INC	OME .	TAX POSITION	15 U.	игі іг	
ጥዠረ	OSE POSITIONS ARE MORE LIKELY THAN NOT TO B	E SII	статиер мак	IVCE	мжит нас	2
1110	DE TOBITIONS AND MONE BINEBI THAN NOT TO B.	<u> </u>	SIMINDD: HM	171011	HILLY IIII	,
DET	ERMINED THAT THE ORGANIZATION HAD NO UNCER	TAIN	TAX POSITIO	)NS	THAT WOU	JLD
REÇ	QUIRE FINANCIAL STATEMENT RECOGNITION AND/O	R DI	SCLOSURE. TH	ΙE		
ORG	SANIZATION IS NO LONGER SUBJECT TO EXAMINAT	IONS	BY THE APPI	JICA	BLE TAXI	NG
		_				
JUE	RISDICTIONS FOR YEARS PRIOR TO JUNE 30, 201	9.				
ם <u>ז</u> כ	RT XI, LINE 2D - OTHER ADJUSTMENTS:					
<u>r wr</u>	T AI, DINE ZD - CHIER ADOUGHENIS:					
REN	TAL EXPENSES RECLASSED TO PART VIII, LINE	6B			77 7	706.
					, , , ,	

PART XI, LINE 4B - OTHER ADJUSTMENTS:

Schedule D (Form 990) 2021

#### **SCHEDULE G** (Form 990)

Department of the Treasury Internal Revenue Service

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

➤ Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

**Employer identification number** 

COVENAN	T HOUSE TEXAS				76-0050	882	
Part I Fundraising Activities. required to complete this par	Complete if the organization answer t.	ered "Y	es" or	n Form 990, Part IV, I	ine 17. Form 990-EZ	filers are not	
1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.							
a X Mail solicitations			_	-			
<b>b</b> X Internet and email solicitations			•	•			
c Phone solicitations	g X Specia	l tundra	aising	events			
d In-person solicitations							
2 a Did the organization have a written of	-		-				
key employees listed in Form 990, P				~	X Yes		
<b>b</b> If "Yes," list the 10 highest paid indi	, , , , ,	iant to	agreei	ments under which th	ne fundraiser is to be		
compensated at least \$5,000 by the	organization.	1		T	Γ		
(i) Name and address of individual		(iii)	Did	(iv) Gross receipts	(v) Amount paid	(vi) Amount paid	
or entity (fundraiser)	(ii) Activity	have c	ustody	from activity	to (or retained by) fundraiser	to (or retained by)	
		have custody or control of contributions?			listed in col. (i)	organization	
THIRD COAST GRANTS & CONSULTING - 835 FERN SPRINGS	GRANT WRITING/ MANAGEMENT	Yes	No X	5,300,000.	57,746.	5 242 254	
MARYELLEN E. FORGAY &	GRANI WRITING/ MANAGEMENT		_ ^	3,300,000.	37,740.	5,242,254.	
ASSOCIATES - 20714 HIGHLAND	GOVERNMENT GRANT WRITING		x	1 090 584	122 636	967,948.	
ELLEN COKINOS CONSULTING -	CAPITAL CAMPAIGN		_ ^	1,090,584.	122,636.	307,340.	
529 BROWN SADDLE ST.,	CONSULTING		x	700 000	122 000	648,000.	
529 BROWN SADDLE ST.,	CONSULTING	+	Α	780,000.	132,000.	648,000.	
		+					
Total 7,170,584. 312,382. 6,858,202						6,858,202.	
3 List all states in which the organization	on is registered or licensed to solicit	contrib	utions	or has been notified	it is exempt from reg		
or licensing.							
TX							

132081 10-21-21

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

SEE PART IV FOR CONTINUATIONS

Schedule G (Form 990) 2021

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

		of fundraising event contributions and gro	oss income on Form 990-	-EZ, III les Tariu ob. List e	vents with gross receipt	s greater than \$5,000.	
			(a) Event #1	<b>(b)</b> Event #2	(c) Other events	(d) Total events	
			EXECUTIVE			(add col. (a) through	
				NOBS	3	col. <b>(c)</b> )	
ē			(event type)	(event type)	(total number)	(-1)	
Revenue			F0F 60F	210 112	100 000	010 001	
Rev	1	Gross receipts	507,605.	312,113.	100,273.	919,991.	
	•	Lance Contributions	507,605.	236,803.	100,273.	844,681.	
	2	Less: Contributions	307,003.	230,003.	100,275.	044,001.	
	3	Gross income (line 1 minus line 2)		75,310.		75,310.	
		(miss miss z)		,		,	
	4	Cash prizes					
	5	Noncash prizes		9,308.		9,308.	
ses							
ben	6	Rent/facility costs	24,525.	12,842.	669.	38,036.	
Direct Expenses	_		4 102	22 700	387.	20 250	
rec	7	Food and beverages	4,183.	23,788.	307.	28,358.	
	8	Entertainment		40,648.		40,648.	
	9	Other direct expenses	25,266.	30,062.	3,831.	59,159.	
	_	Direct expense summary. Add lines 4 through			,	175,509.	
	11	Net income summary. Subtract line 10 from li			_	-100,199.	
Pa	rt I	Gaming. Complete if the organization a	answered "Yes" on Form	990, Part IV, line 19, or r	reported more than	_	
		\$15,000 on Form 990-EZ, line 6a.	T				
ē			(a) Bingo	<b>(b)</b> Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c)	
Revenue				billigo/progressive billigo		coi. (a) tillough coi. (c)	
Re	4	Gross revenue					
		GIOSS Teveride					
	2	Cash prizes					
ses							
kper	3	Noncash prizes					
ίĒ							
Direct Expenses	4	Rent/facility costs					
	_	Other disease and a second					
	5	Other direct expenses	Yes %	Yes %	Yes %		
	6	Volunteer labor			No		
	6 Volunteer labor No No						
	7 Direct expense summary. Add lines 2 through 5 in column (d)  8 Net gaming income summary. Subtract line 7 from line 1, column (d)						
	Enter the state(s) in which the organization conducts gaming activities:						
	a Is the organization licensed to conduct gaming activities in each of these states?						
J	"	No, explain.					
	_						
10a	We	Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No					
b	lf "	Yes," explain:		-			

132082 10-21-21 Schedule G (Form 990) 2021

Schedule G (Form 990) 2021 COVENANT HOUSE TEXAS	/ o - u	00000	∠ Page 3				
11 Does the organization conduct gaming activities with nonmembers?		Yes	No No				
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity form							
to administer charitable gaming?		Yes	☐ No				
13 Indicate the percentage of gaming activity conducted in:							
a The organization's facility		13a	%				
<b>b</b> An outside facility		13b	<u>%</u>				
14 Enter the name and address of the person who prepares the organization's gaming/special events books and r	ecords:						
Name							
Address >							
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue	)	Yes	☐ No				
<b>b</b> If "Yes," enter the amount of gaming revenue received by the organization <b>&gt;</b> \$ and the	e amount						
of gaming revenue retained by the third party > \$							
c If "Yes," enter name and address of the third party:							
Name							
Address ▶							
16 Gaming manager information:							
Name							
Gaming manager compensation ▶ \$							
Description of services provided							
Director/officer Employee Independent contractor							
47 Mandatany diatributiona							
<ul><li>17 Mandatory distributions:</li><li>a Is the organization required under state law to make charitable distributions from the gaming proceeds to</li></ul>							
retain the state gaming license?		Yes	☐ No				
<b>b</b> Enter the amount of distributions required under state law to be distributed to other exempt organizations or specific to the control of	ent in the						
organization's own exempt activities during the tax year > \$							
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) are	nd (v); and Par	t III, lines 9	, 9b, 10b,				
15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.							
SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUND	RAISERS	5:					
(I) NAME OF FUNDRAISER: THIRD COAST GRANTS & CONSULTING							
	_						
(I) ADDRESS OF FUNDRAISER: 835 FERN SPRINGS COURT, HOUSTON	, TX 7	7062					
(I) NAME OF FUNDRAISER: MARYELLEN E. FORGAY & ASSOCIATES							
<u>, , ,                                </u>							
(I) ADDRESS OF FUNDRAISER: 20714 HIGHLAND HOLLOW LANE, HOU	STON, I	<u>x 77</u>	073				
(T) NAME OF FUNDRAISER: ELLEN COKINGS CONSULTING							

(I) ADDRESS OF FUNDRAISER: 529 BROWN SADDLE ST., HOUSTON, TX 77057

PART I, LINE 2B, COLUMN (V):

M.E. FORGAY & ASSOCIATES' SCOPE OF WORK ENCOMPASSES RESEARCHING

GOVERNMENT GRANT RESOURCES, GRANT WRITING, COMPLIANCE POLICES/PROCEDURES

AND GRANT MANAGEMENT IMPLEMENTATION FOR PROGRAMS FUNDED BY FEDERAL,

STATE, AND LOCAL GOVERNMENT ENTITIES. M.E. FORGAY & ASSOCIATES' CHARGES A

MONTHLY RETAINER FEE OF \$2,600 RELATED TO ON-SITE WORK, EMAIL

CORRESPONDENCE, AND TELEPHONE TECHNICAL CONSULTATION, AND A FEE OF \$4,250

PER NEW GRANT APPLICATION. PROFESSIONAL SERVICES REQUESTED IN ADDITION TO

THE SCOPE OF SERVICES INCLUDED IN THIS CONTRACT WILL BE BILLED AT THE

HOURLY RATE OF \$125.

THIRD COAST GRANTS & CONSULTING'S SCOPE OF WORK ENCOMPASSES PROVIDING

PROVIDE PROFESSIONAL GRANT WRITING AND MANAGEMENT SERVICES FOR THE

BUILDING FOR LIFE CAPITAL CAMPAIGN. THIRD COAST GRANTS & CONSULTING

CHARGES \$1,200 FOR PROPOSALS REQUIRING THE COMPOSITION OF NEW CONTENT,

LANGUAGE, REPORTING, AND/OR ELABORATE RESEARCH; APPROXIMATELY 30+ HOURS

OF WORK TO FULFILL THE REQUIREMENTS OF THE PROPOSAL; OR \$800 FOR

PROPOSALS WITH PRIMARILY DUPLICATE MATERIAL FROM PREVIOUSLY WRITTEN

PROPOSALS, REQUIRING MODERATE EDITING TO MEET PROPOSAL GUIDELINES;

APPROXIMATELY 20 HOURS OF WORK TO FULFILL THE REQUIREMENTS OF THE

PROPOSAL; OR \$400 FOR PROPOSALS WITH MINIMAL NEW CONTENT, REQUIRING ONLY

STANDARD LANGUAGE, ADDENDA, AND REPORTING; APPROXIMATELY 10 HOURS OF WORK

TO FULFILL THE REQUIREMENTS OF THE PROPOSAL.

ELLEN COKINOS CONSULTING' SCOPE OF WORK ENCOMPASSES PROVIDING STRATEGIC

DIRECTION AND ONGOING EXECUTIVE COACHING OF LEADERSHIP TO ENTER INTO A

Part IV Supplemental Information (continued)
CAPITAL CAMPAIGN AND PROVIDING STRATEGY AND FRAMEWORK ON CAMPAIGN AND
FUNDRAISING EVENTS. ELLEN COKINOS CONSULTING'S CHARGES A MONTHLY LUMP SUM
AMOUNT FEE OF TEN THOUSAND DOLLARS (\$10,000) FOR SERVICE PROVIDED EACH
MONTH. CONSULTANT SHALL NOT BE REQUIRED TO PROVIDE ADDITIONAL SERVICES
THAT ARE NOT PART OF THE SERVICES.

#### **SCHEDULE I** (Form 990)

Department of the Treasury Internal Revenue Service

# **Grants and Other Assistance to Organizations,** Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public

Inspection **Employer identification number** Name of the organization 76-0050882 COVENANT HOUSE TEXAS Part I General Information on Grants and Assistance Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection X Yes criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of 1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of (e) Amount of (g) Description of (h) Purpose of grant valuation (book, or government (if applicable) cash grant noncash noncash assistance or assistance FMV, appraisal, assistance other)

•	Enter total number of section	501(c)(3) and government	t organizations listed in the line 1 table

Enter total number of other organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2021

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.	•	3		, ,	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
	7620	0	406 265	2007	FOOD, SHELTER, CLOTHING &
FOOD, SHELTER, CLOTHING & ALLOWANCE	7639	0.	406,367.	COST	ALLOWANCE
Part IV Supplemental Information. Provide the information req	uired in Part I, line	e 2; Part III, column	(b); and any other ac	dditional information.	
PART I, LINE 2:					
COVENANT HOUSE TEXAS PROVIDES NON-C	CASH ASSI	STANCE IN	THE FORM O	F MEDICAL,	
SUBSTANCE ABUSE, VOCATIONAL EDUCAT	ION, JOB	TRAINING,	AND ETC. A	S SUCH,	
THERE IS NO REQUIREMENT TO MONITOR	THE HER	OF THESE N	ON-CASH TT	EMS	
·-					
COVENANT HOUSE TEXAS REVIEWS ALL G	RANT RELA	TED EXPEND	ITURES ON	A MONTHLY	
BASIS, WITH THE MAJORITY OF THE GRA	ANT FUNDS	ARE ON A	REIMBURSEM	ENT BASIS.	
CONSEQUENTLY ALL EXPENDITURES MUST	BE REVIE	WED TO INS	URE THAT T	HEY COMPLY	
WITH GRANT PROVISIONS PRIOR TO SUBM	MITTING T	HE REIMBUR	SEMENT REQ	UEST. IN	
ADDITION, ALL EXPENDITURES/ ASSISTA	ANCES ARE	DOCUMENTE	D IN EACH	RESIDENT'S	
: ,					

# SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

CUZ I

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

COVENANT HOUSE TEXAS

Employer identification number 76-0050882

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee			
	X Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
				l
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		i

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) LESLIE BOURNE	(i)	213,341.	0.	1,331.	8,335.	11,009.	234,016.	0.
EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) SCURRY RICHARDSON	(i)	157,799.	0.	606.	1,917.	9,328.	169,650.	0.
CHIEF PROGRAM OFFICER THRU DEC 2021	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i) (ii)							
	(i) (ii)							
	(i)							
	(ii)							
	L(II)						l	

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 3:
THE PRESIDENT/CEO'S COMPENSATION IS DETERMINED BY THE EXECUTIVE COMMITTEE
OF COVENANT HOUSE INTERNATIONAL (PARENT) WORKING IN CONJUNCTION WITH
COMPARABILITY DATA SUCH AS SALARY SURVEYS WITH SIMILARLY SIZED NON-PROFITS.
PERIODICALLY THE ORGANIZATION HIRES AN INDEPENDENT CONSULTANT TO REVIEW
COMPARABLE SALARIES FOR THE PRESIDENT/CEO, OTHER OFFICERS AND KEY
EMPLOYEES. GENERALLY THE BOARD EVALUATES THE PRESIDENT'S COMPENSATION
ANNUALLY. THE DETERMINATION IS BASED ON THE PERFORMANCE EVALUATION THAT
FACTORS INTO ACCOUNT EFFECTIVENESS, PERFORMANCE, AND ACHIEVEMENT OF GOALS.

# **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

COVENANT HOUSE TEXAS

Employer identification number 76-0050882

Pai	rt I Types of Property						
		(a)	(b)	(c)	(d)		
		Check if	Number of contributions or	Noncash contribution amounts reported on	Method of dete	•	_
		applicable		Form 990, Part VIII, line 1g	noncash contribution	on amounts	3
1	Art - Works of art						
2	Art - Historical treasures						
3	Art - Fractional interests						
4	Books and publications						
5	Clothing and household goods	Х		94,624.	COST/ THRIFT	SHOP	VA
6	Cars and other vehicles			•			
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded						
10	Securities - Closely held stock						
11	Securities - Partnership, LLC, or						
	trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation contribution -						
	Historic structures						
14	Qualified conservation contribution - Other						
15	Real estate - Residential						
16	Real estate - Commercial						
17	Real estate - Other						
18	Collectibles						
19	Food inventory	X	13,698	95,963.	COST		
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other						
26	Other • ()						
27	Other ()						
28	Other ()						
29	Number of Forms 8283 received by the organiz	•				0	
	for which the organization completed Form 828	33, Part V, D	onee Acknowledg	ement <b>29</b>		0	
				=		Yes	No
30a	During the year, did the organization receive by						
	must hold for at least three years from the date		•	'		00-	v
	exempt purposes for the entire holding period?					30a	X
	If "Yes," describe the arrangement in Part II.	aliay that wa	au iroo tha raviour	of any nanatandard contribut	tions?	04	X
31	Does the organization have a gift acceptance p				.ions?	31	
3∠a	Does the organization hire or use third parties of		_	•	,	,,,	Х
L	contributions?  If "Yes," describe in Part II.					32a	77
	If the organization didn't report an amount in co	olumo (a) fai	r a type of property	for which column (a) is show	sked		
33	describe in Part II.	Jiulilii (C) [O	a type of property	nor which column (a) is ched	neu,		
	GOOGHAE HIT AILH.						

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2021

132142 11-17-21 Schedule M (Form 990) 2021

### SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2021
Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Name of the organization

COVENANT HOUSE TEXAS

Employer identification number 76-0050882

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

COVENANT HOUSE TEXAS SHELTERS, PROTECTS, AND ADVOCATES ON BEHALF OF

HOMELESS, TRAFFICKED, AND SEXUALLY EXPLOITED YOUTH.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: IN 34 CITIES ACROSS SIX COUNTRIES, COVENANT HOUSE BUILDS BRIDGES TO HOPE FOR YOUNG PEOPLE FACING HOMELESSNESS AND SURVIVORS OF HUMAN TRAFFICKING, MEETING THEIR IMMEDIATE NEEDS FOR FOOD, CLOTHING PROTECTION, AND MEDICAL CARE AND SUPPORTING THEM TO ADVANCE THEIR GOALS OF EDUCATION AND EMPLOYMENT. COVENANT HOUSE ENCOMPASSES A ROBUST NETWORK OF "HOUSES," WITH BEST-IN-CLASS SERVICES AND A SHARED COMMITMENT TO UNCONDITIONAL LOVE, ABSOLUTE RESPECT, AND RELENTLESS SUPPORT FOR EACH YOUNG PERSON WHO WALKS THROUGH OUR DOORS. FOUNDED AS A DROP-IN CENTER IN NEW YORK CITY IN 1972, COVENANT HOUSE NOW SERVES THOUSANDS OF CHILDREN AND YOUTH EVERY YEAR IN OUR RESIDENTIAL OUTREACH, AND DROP-IN PROGRAMS. OUR DEDICATED STAFF ACROSS THE UNITED STATES, GUATEMALA, HONDURAS, MEXICO, NICARAGUA, AND CANADA EMPLOY A TRAUMA-INFORMED PRACTICE MODEL THAT HELPS YOUNG PEOPLE STRENGTHS-BASED DISCOVER AND DEVELOP THEIR POWER TO OVERCOME ADVERSITY NOW AND INTO THE FUTURE.

YOUNG PEOPLE ARRIVE AT COVENANT HOUSE WITH AN ARRAY OF LIVED

EXPERIENCES, INCLUDING FOSTER CARE, FAMILY TRAUMA, SUBSTANCE USE,

MENTAL HEALTH ISSUES, DOMESTIC VIOLENCE, SEXUAL ABUSE, AND HUMAN

TRAFFICKING. YOUTH MAY COME TO US SCARRED BY ANTI-LGBTQ+ DISCRIMINATION

AND VIOLENCE, OR AS PARENTS OF SMALL CHILDREN, OR PREGNANT. OUR STAFF

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990) 2021

Schedule O (Form 990) 2021 Page 2

Name of the organization COVENANT HOUSE TEXAS Employer identification number 76-0050882

MEET THEM WHERE THEY ARE AND ACCOMPANY THEM, THROUGH OUR HIGH-QUALITY

SERVICES, ON THEIR JOURNEY TO WHOLENESS AND INDEPENDENCE.

DURING FISCAL 2022, THE WORLDWIDE COVID-19 PANDEMIC CONTINUED TO IMPACT

THE NUMBER OF YOUTH COVENANT HOUSE REACHED, AS AFFILIATES PROLONGED

MEASURES TO ENSURE SOCIAL DISTANCING, SET ASIDE ISOLATION ROOMS FOR

SYMPTOMATIC YOUTH, AND MODIFIED STREET OUTREACH. NEVERTHELESS, IN

FISCAL 2022, COVENANT HOUSE PROVIDED A TOTAL OF NEARLY 730,000 NIGHTS

OF HOUSING AND SAFETY FOR, ON AVERAGE, 1,991 YOUTH EACH NIGHT.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

COVENANT HOUSE TEXAS ALSO PROVIDED THE FOLLOWING COMPREHENSIVE SERVICES

TO HOMELESS AND RUNAWAY YOUTH UNDER THE AGE OF 24:

MEDICAL SERVICES:

COMPREHENSIVE MEDICAL CARE IS PROVIDED THROUGH THE CHT CLINIC. HEALTH

SERVICES BEGIN AS EACH YOUTH ADMITTED TO THE SHELTER RECEIVES A

PHYSICAL EXAMINATION. THE CLINIC IS STAFFED BY LICENSED NURSES AND

RESIDENTS SUPERVISED BY A PHYSICIAN FROM THE BAYLOR COLLEGE OF

MEDICINE. IN ADDITION TO THE TREATMENT OF ILLNESSES AND MINOR INJURIES,

SERVICES ALSO INCLUDE SEXUALLY TRANSMITTED DISEASE DETECTION,

TREATMENT, AND PREVENTION; HIV TESTING, COUNSELING, AND REFERRAL

INFORMATION; IMMUNIZATION; MENTAL HEALTH AND SUBSTANCE ABUSE COUNSELING

AND REFERRAL FOR DENTAL AND EYE CARE.

OUTREACH AND PREVENTION:

THE OUTREACH PROGRAM IS AN EFFORT TO REACH YOUTH WHO ARE ON THE STREETS

Schedule O (Form 990) 2021 Page 2

**Employer identification number** Name of the organization COVENANT HOUSE TEXAS 76-0050882 FOR VARIOUS REASONS. EACH NIGHT, THE OUTREACH TEAM CRUISES THE CITY STREETS IN SEARCH FOR THESE YOUTH, PROVIDING THEM WITH FOOD, BASIC SUPPLIES, A TRAINED COUNSELOR, AND REFERRALS TO SHELTERS, MEDICAL CARE AND OTHER SERVICES. YOUTH ARE ALSO REFERRED TO THE ORGANIZATION'S COMMUNITY SERVICE CENTER, WHERE THEY RECEIVE ONGOING COUNSELING AND OTHER SERVICES. IN THE PREVENTION PROGRAM, A PREVENTION SPECIALIST WORKS WITH SCHOOLS, COMMUNITY CENTERS AND CHURCHES TO CONNECT WITH YOUTH AND PARENTS DEEMED BY TEACHERS AND COUNSELORS 'AT RISK' FOR BECOMING HOMELESS AND PROVIDES ALTERNATIVES FOR DEALING WITH DIFFICULT SITUATIONS AT HOME AND IN SCHOOL. EXPENSES \$ 1,173,786. INCLUDING GRANTS OF \$ 48,701. REVENUE \$ 0. FORM 990, PART VI, SECTION A, LINE 6: THE SOLE CORPORATE MEMBER OF COVENANT HOUSE TEXAS IS ITS PARENT ORGANIZATION, COVENANT HOUSE, D/B/A COVENANT HOUSE INTERNATIONAL. FORM 990, PART VI, SECTION A, LINE 7A: COVENANT HOUSE TEXAS'S (CH TX) PARENT ORGANIZATION, COVENANT HOUSE INTERNATIONAL HAS THE RIGHT TO ELECT OR APPOINT OFFICERS OF CH TX'S BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION A, LINE 7B:

THE FOLLOWING DECISIONS FOR THE GOVERNING BODY ARE SUBJECT TO APPROVAL BY CH TX PARENT ORGANIZATION, COVENANT HOUSE INTERNATIONAL - AMENDMENT OR REPEAL OF THE BY-LAWS, INCREASE OR DECREASE IN THE NUMBER OF BOARD OF DIRECTORS AND APPOINT/REMOVE MEMBERS OF THE BOARD AND THE OFFICERS.

Schedule O (Form 990) 2021 Page 2

Name of the organization COVENANT HOUSE TEXAS Employer identification number 76-0050882

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PREPARED BY AN INDEPENDENT ACCOUNTING FIRM IN CONJUNCTION WITH THE ORGANIZATION'S ACCOUNTING DEPARTMENT AND THEN REVIEWED BY THE PARENT ORGANIZATION, COVENANT HOUSE INTERNATIONAL, AND THE CHIEF FINANCIAL OFFICER OF THE ORGANIZATION. THE CHIEF FINANCIAL OFFICER REVIEWS THE DRAFT AND FORWARDS IT TO THE EXECUTIVE DIRECTOR FOR FINAL REVIEW. THE FINAL COPY OF THE FORM 990 IS ELECTRONICALLY PROVIDED TO EACH MEMBER OF THE GOVERNING BODY PRIOR TO FILING. THE ORGANIZATION REQUESTS THAT EVERY DIRECTOR REVIEW THE FORM 990 FOR ACCURACY AND COMPLETENESS PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION REQUIRES ANNUAL DISCLOSURE AND AFFIRMATION OF THE CONFLICT OF INTEREST POLICY BY ALL OFFICERS, DIRECTORS AND KEY EMPLOYEES. THE DISCLOSURE STATEMENT REQUIRES EACH OFFICER, DIRECTOR, AND KEY EMPLOYEE TO DISCLOSE ANY BUSINESS OR PERSONAL INTERESTS, DIRECT OR INDIRECT, THAT THE PERSON MAY HAVE IN AN ORGANIZATION THAT COMPETES WITH OR DOES BUSINESS WITH COVENANT HOUSE INTERNATIONAL OR ANY OTHER ORGANIZATION BUSINESS/ AGENCY AFFILIATED WITH COVENANT HOUSE INTERNATIONAL. IF A CONFLICT IS DETERMINED TO EXIST, IT MUST BE REPORTED AND ADDRESSED TO THE SATISFACTION OF THE ORGANIZATION. ANY OTHER PERSON HAVING A CONFLICT, AND ATTENDING SAID MEETING, SHALL RETIRE FROM THE ROOM IN WHICH THE BOARD OR COMMITTEE IS MEETING AND SHALL NOT PARTICIPATE IN THE FINAL DELIBERATIONS OR DECISIONS REGARDING THE MATTER UNDER CONSIDERATION. ANY INTERESTED DIRECTOR SHALL ALSO ABSTAIN DURING SUCH VOTE. THE MINUTES OF THE MEETING OF THE BOARD OR COMMITTEE SHALL REFLECT THAT THE CONFLICT OF INTEREST WAS DISCLOSED AND THAT THE INTERESTED PERSON WAS NOT PRESENT DURING THE FINAL DISCUSSION OR VOTE AND DID NOT VOTE. A SUMMARY OF THE ANNUAL CONFLICTS OF INTEREST AND

Schedule O (Form 990) 2021

Schedule O (Form 990) 2021 Page **2** 

Name of the organization COVENANT HOUSE TEXAS

Employer identification number 76-0050882

COPIES OF THE CONFLICTS OF INTEREST REPORTS FROM THE DIRECTORS, EXECUTIVE

DIRECTOR, AND OFFICERS OF THE ORGANIZATION ARE ALSO SENT TO THE PARENT

ORGANIZATION, COVENANT HOUSE INTERNATIONAL. THE PARENT, COVENANT HOUSE

INTERNATIONAL ALSO ENSURES THE ANNUAL CONFLICTS OF INTEREST REPORTS ARE

ACCOMPLISHED FOR EACH AFFILIATE AND THAT THE REQUIRED INFORMATION IS SENT

TO THEM.

FORM 990, PART VI, SECTION B, LINE 15A:

THE EXECUTIVE DIRECTOR'S COMPENSATION IS DETERMINED BY THE COMPENSATION

COMMITTEE WORKING IN CONJUNCTION WITH THE PRESIDENT OF COVENANT HOUSE

INTERNATIONAL (PARENT). A SALARY STRUCTURE AND RANGE WERE DETERMINED USING

A COMPENSATION COMMITTEE AND INDEPENDENT CONSULTANT FOR THE EXECUTIVE

DIRECTOR. FACTORS CONSIDERED WERE THE SIZE OF THE AGENCY BUDGET, PROGRAM

SIZE AND COMPLEXITY LOCAL MARKET COMPATIBILITY, AND THE COST OF LIVING,

WITH COMPENSATION APPROVED BY THE CH TX BOARD OF DIRECTORS.

THE COMPENSATION OF OTHER OFFICERS AND KEY EMPLOYEES IS DETERMINED USING

THE UNITED WAY SALARY SURVEY, DISCUSSIONS WITH OTHERS IN RELATED FIELDS,

ASSESSMENT OF PERFORMANCE, AND OTHER APPLICABLE CRITERIA.

RECORDS OF EXECUTIVE COMMITTEE'S COMPENSATION DECISIONS ARE MAINTAINED IN
THE COVENANT HOUSE INTERNATIONAL (PARENT) HUMAN RESOURCES DEPARTMENT
RECORD. THIS PROCESS WAS LAST UNDERTAKEN IN FISCAL YEAR 2022.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION'S AUDITED FINANCIAL STATEMENTS AND FORM 990 ARE POSTED ON

ITS WEBSITE. THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, FORM

1023 AND FINANCIAL STATEMENTS ARE ALL AVAILABLE FOR PUBLIC INSPECTION UPON

Schedule O (Form 990) 2021

Schedule O (Form 990) 2021 Page 2

Schedule O (Form 990) 2021	Page
Name of the organization  COVENANT HOUSE TEXAS	Employer identification number 76-0050882
REQUEST AT 1111 LOVETT BOULEVARD, HOUSTON, TX 77006.	
FORM 990, PART IX, LINE 11G, OTHER FEES:	
MEDICAL FEES:	
PROGRAM SERVICE EXPENSES	209,472.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	209,472.
CONSULTANT FEES:	
PROGRAM SERVICE EXPENSES	105,766.
MANAGEMENT AND GENERAL EXPENSES	61,080.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	166,846.
GUARD SERVICES:	
PROGRAM SERVICE EXPENSES	46,781.
MANAGEMENT AND GENERAL EXPENSES	7,835.
FUNDRAISING EXPENSES	5,483.
TOTAL EXPENSES	60,099.
PURCHASED SERVICES:	
PROGRAM SERVICE EXPENSES	350,252.
MANAGEMENT AND GENERAL EXPENSES	19,801.
FUNDRAISING EXPENSES	25,482.
TOTAL EXPENSES	395,535.
PAYROLL FEES:	Cabadula O /F 2003 200
132212 11-11-21 5 <b>0</b>	Schedule O (Form 990) 202

Schedule O (Form 990) 2021

Name of the organization

Employer identification number

Name of the organization  COVENANT HOUSE TEXAS	Employer identification number 76-0050882
PROGRAM SERVICE EXPENSES	14,751.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	14,751.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	846,703.
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
CHANGE IN VALUE OF SPLIT INTEREST	-151,610.
WRITE OFF PLEDGE RECEIVABLES	-3,125.
IMPAIRMENT LOSS OF PROPERTY AND EQUIPMENT	-1,878,063.
TOTAL TO FORM 990, PART XI, LINE 9	-2,032,798.
FORM 990, PART XII, LINE 2C:  THE PROCESS FOR SELECTING AN INDEPENDENT ACCOUNTANT AND ES  COMMITTEE THAT ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE  NOT CHANGED FROM PRIOR YEARS.	TABLISHING A

#### **SCHEDULE R** (Form 990)

Related Organizations and Unrelated Partnerships

• Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** 

COVENANT HOU	SE TEXAS				76-0050	882	
Part I Identification of Disregarded Entities. Com	plete if the organization answered "	Yes" on Form 990, Part IV, line 3	3.				
(a) Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state of foreign country)	(d) or Total inco	ome End-of-yea		<b>(f)</b> t controllin entity	ng
Identification of Related Tax-Exempt Organ	pizations. Complete if the evacuize	tion answered "Ves" on Form 00	O Port IV line 24	bookuga it had ana	or more related toy or	vomnt	
organizations during the tax year.							
(a)  Name, address, and EIN  of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	con	<b>(g)</b> 512(b)(13) itrolled ntity?
-				501(c)(3))		Yes	No
COVENANT HOUSE - 13-2725416							
5 PENN PLAZA NEW YORK, NY 10001	HUMANITARIAN	NEW YORK	501(C)3	LINE 7	N/A		x
COVENANT HOUSE ALASKA - 13-3419755	IIOIZINI IZIN	NEW TORK	301(0/3	BINE /	147.21		12
755 A STREET							
ANCHORAGE, AK 99501	HUMANITARIAN	ALASKA	501(C)3	LINE 7	COVENANT HOUSE		Х
COVENANT HOUSE CALIFORNIA - 13-3391210							
1325 NORTH WESTERN AVENUE							
HOLLYWOOD, CA 90027	HUMANITARIAN	CALIFORNIA	501(C)3	LINE 7	COVENANT HOUSE		Х
COVENANT HOUSE FLORIDA - 59-2323607							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

HUMANITARIAN

Schedule R (Form 990) 2021

COVENANT HOUSE

733 BREAKERS AVENUE

FORT LAUDERDALE, FL 33304

FLORIDA

501(C)3

LINE 7

Part II Continuation of Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN	(b) Primary activity	(c) Legal domicile (state or	(d) Exempt Code	(e) Public charity	(f) Direct controlling	conti	<b>g)</b> 512(b)(13) trolled
of related organization		foreign country)	section	status (if section 501(c)(3))	entity		ization?
COVENANT HOUSE GEORGIA - 13-3523561				301(0)(3))		Yes	No
1559 JOHNSON ROAD NW	_						
ATLANTA, GA 30318		GEORGIA	501(C)3	LINE 7	COVENANT HOUSE		Х
COVENANT HOUSE ILLINOIS - 81-2061485		one in	301(0/3	,	COVERNIA HOOSE		122
2934 W. LAKE STREET	-						
CHICAGO, IL 60612		ILLINOIS	501(C)3	LINE 7	COVENANT HOUSE		Х
COVENANT HOUSE MICHIGAN - 38-3351777			001(0)0	,			1
2959 MARTIN LUTHER KING JR BLVD							
DETROIT, MI 48208		MICHIGAN	501(C)3	LINE 7	COVENANT HOUSE		Х
COVENANT HOUSE MISSOURI - 43-1821599							
2727 NORTH KINGSHIGHWAY BLVD							
ST. LOUIS, MO 63113		MISSOURI	501(C)3	LINE 7	COVENANT HOUSE		Х
COVENANT HOUSE NEW JERSEY - 13-3537710			( . , .				<del></del>
330 WASHINGTON STREET							
NEWARK NJ 07102	 HUMANITARIAN	NEW JERSEY	501(C)3	LINE 7	COVENANT HOUSE		х
COVENANT HOUSE NEW ORLEANS - 58-1669937							
611 NORTH RAMPART STREET							
NEW ORLEANS, LA 70112	─  HUMANITARIAN	LOUISIANA	501(C)3	LINE 7	COVENANT HOUSE		х
COVENANT HOUSE PENNSYLVANIA - 23-3003176							
31 EAST ARMAT STREET							
PHILADELPHIA PA 19144	─  HUMANITARIAN	PENNSYLVANIA	501(C)3	LINE 7	COVENANT HOUSE		х
COVENANT HOUSE WASHINGTON - 13-3537709							
2001 MISSISSIPPI AVENUE SE							
WASHINGTON, DC 20020	─ HUMANITARIAN	DISTRICT OF COLUMBIA	501(C)3	LINE 7	COVENANT HOUSE		х
COVENANT HOUSE WESTERN AVENUE - 95-4395845							
1325 N WESTERN AVENUE							
HOLLYWOOD, CA 90027	HOLDING CO	CALIFORNIA	501(C)3	LINE 12A, I	COVENANT HOUSE		Х
COVENANT INTERNATIONAL FOUNDATION -							
13-3124706, 5 PENN PLAZA, NEW YORK, NY							
10001	HOLDING CO	DELAWARE	501(C)3	LINE 7	COVENANT HOUSE		Х
TESTAMENTUM - 23-7326634							
5 PENN PLAZA							
NEW YORK, NY 10001	HOLDING CO	NEW YORK	501(C)3	LINE 10	COVENANT HOUSE		Х
UNDER 21 COVENANT HOUSE NEW YORK -							
13-3076376, 460 WEST 41ST STREET, NEW YORK,							
NY 10036	HUMANITARIAN	NEW YORK	501(C)3	LINE 7	COVENANT HOUSE		Х

# Part II Continuation of Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	(g) Section 512(b)( controlled organization	
				501(c)(3))		Yes	No
COVENANT HOUSE CONNECTICUT - 13-3330953	_						
C/O COVENANT HOUSE, 5 PENN PLAZA	_						
NEW YORK, NY 10001	HUMANITARIAN	CONNECTICUT	501(C)3	LINE 7	COVENANT HOUSE		Х
COVENANT HOUSE CHICAGO - 13-3386635							
C/O COVENANT HOUSE, 5 PENN PLAZA							
NEW YORK, NY 10001	HUMANITARIAN	ILLINOIS	501(C)3	PF	COVENANT HOUSE		Х
268 WEST 44TH CORPORATION - 13-2874450							
C/O COVENANT HOUSE, 5 PENN PLAZA							
NEW YORK, NY 10001	HOLDING CO	NEW YORK	501(C)2		COVENANT HOUSE		X
RIGHTS OF PASSAGE INC - 13-3549405							
C/O COVENANT HOUSE, 5 PENN PLAZA							
NEW YORK, NY 10001	HUMANITARIAN	DELAWARE	501(C)3	LINE 7	COVENANT HOUSE		X
UNDER 21 BOSTON INC - 04-2790593							
C/O COVENANT HOUSE, 5 PENN PLAZA							
NEW YORK, NY 10001	HUMANITARIAN	MASSACHUSETTS	501(C)3	LINE 12A, I	COVENANT HOUSE		X
COVENANT HOUSE TORONTO					COVENANT		
20 GERRARD STREET EAST	7				INTERNATIONAL		
TORONTO, CANADA, CANADA M5B 2P3	HUMANITARIAN	CANADA			FOUNDATION		Х
COVENANT HOUSE VANCOUVER					COVENANT		
575 DRAKE STREET	7				INTERNATIONAL		
VANCOUVER, CANADA, CANADA V6B 4K8	HUMANITARIAN	CANADA			FOUNDATION		Х
ASOCIACION LA ALIANZA GUATEMALA					COVENANT		
13 AVENIDA 00-37 ZONA 2 COLONIA LA ESCUADRIL	7				INTERNATIONAL		
MIXCO, GUATEMALA, GUATEMALA	HUMANITARIAN	GUATEMALA			FOUNDATION		Х
CASA ALIANZA DE HONDURAS					COVENANT		
CORNER OF ARDA CERVANTES Y MORELOS	7				INTERNATIONAL		
TEGUCIGALPA, HONDURAS, HONDURAS	HUMANITARIAN	HONDURAS			FOUNDATION		Х
CASA ALIANZA NICARAGUA					COVENANT		
EDIFFICIO CONRAD N HILTON COSTADO ESTE DEL M	7				INTERNATIONAL		
MANAGUA, NICARAGUA, NICARAGUA	HUMANITARIAN	NICARAGUA			FOUNDATION		Х
FUNDACION CASA ALIANZA MEXICO IAP					COVENANT		
PLAZA DE LAS FUENTES 116 COL	7				INTERNATIONAL		
MEXICO DF, MEXICO, MEXICO	- HUMANITARIAN	MEXICO			FOUNDATION		х
CASA ALIANZA INTERNACIONAL					COVENANT		
C/O COVENANT HOUSE, 5 PENN PLAZA	1				INTERNATIONAL		
NEW YORK, NY 10001	-    HUMANITARIAN	COSTA RICA			FOUNDATION		Х

Part II Continuation of Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	contr organiz	g) 512(b)(13) rolled zation?
VOLUME VITATON GOLUMTONG OF 1055040				501(c)(3))		Yes	No
YOUTH VISION SOLUTIONS - 27-1855040	<del> </del>						
2959 MARTIN LUTHER KING JR BLVD	<del>_</del>	L	504 ( 5 ) 2		COVENANT HOUSE		
DETROIT, MI 48208	SCHOOL MGMT	MICHIGAN	501(C)3	LINE 7	MICHIGAN		X
CH PENNSYLVANIA UNDER-21 HOLDINGS, INC	_						
82-1519205, 31 EAST ARMAT STREET,	_				COVENANT HOUSE		l
PHILADELPHIA, PA 19144	HOLDING CO	PENNSYLVANIA	501(C)3	LINE 12A, I	PENNSYLVANIA		X
CH HOUSING DEVELOPMENT FUND CORPORATION -							
83-4124396, C/O COVENANT HOUSE, 5 PENN	PROVIDE TRANSITIONAL						
PLAZA, NEW YORK, NY 10001	HOUSING	NEW YORK	501(C)3	LINE 12A, I	COVENANT HOUSE		X
-							
-	<del>-</del>						
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Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets	Disproportionate allocations?		Code V-UBI amount in box 20 of Schedule	General of managing partner?	Percentage ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes No	
COVENANT HOUSE ILLINOIS											
QALICB LLC - 85-3857238, 2934											
W. LAKE STREET, CHICAGO, IL	DEVELOP		COVENANT HOUSE								
60612	PROPERTY	${\tt IL}$	ILLINOIS	RELATED	0.	0.		X	N/A	X	.00%
CHGA CHI LEVERAGE LENDER, LLC											
- 85-3539993, 1559 JOHNSON	DEVELOP		COVENANT HOUSE								
ROAD NW, ATLANTA, GA 30318	PROPERTY	GA	GEORGIA	RELATED	0.	0.		X	N/A	X	.00%
	1										

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) (g)  Share of total income end-of-year assets		(h) Percentage ownership	Section 512(b)(13) controlled entity?	
		country)		2				Yes	No
	-								
	-								
								<u> </u>	<u> </u>
	-								
	-								
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Page 3

Yes No

1a

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

b	b Gift, grant, or capital contribution to related organization(s)				1b	Х	X			
С	c Gift, grant, or capital contribution from related organization(s)									
	d Loans or loan guarantees to or for related organization(s)									
е	e Loans or loan guarantees by related organization(s)									
f	f Dividends from related organization(s)				1f		X			
g	g Sale of assets to related organization(s)									
h	h Purchase of assets from related organization(s)				1h		X			
i	Exchange of assets with related organization(s)				1i		X			
j	j Lease of facilities, equipment, or other assets to related organization(s)				1j		X			
k	k Lease of facilities, equipment, or other assets from related organization(s)				1k	Х				
-1	Performance of services or membership or fundraising solicitations for related organization(s)				11		X			
m	m Performance of services or membership or fundraising solicitations by related organization(s)				1m	X	X			
n	n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)									
0	o Sharing of paid employees with related organization(s)									
						Х				
p Reimbursement paid to related organization(s) for expenses										
q Reimbursement paid by related organization(s) for expenses										
	r Other transfer of cash or property to related organization(s)				1r		X			
S	s Other transfer of cash or property from related organization(s)		<u></u>		1s		X			
2	If the answer to any of the above is "Yes," see the instructions for information on who must com	nplete th	is line, including covered re	elationships and transaction thresholds.						
	(a) (b) (c) (d)  Name of related organization type (a-s)									
1)										
2)										
3)										
4)										
5)										
٥,			<u> </u>							
6)						- 000	0001			
32160	l63 11-17-21	,		Schedule F	(Forn	n 990)	2021			

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Disprotion allocat	opor- ate ions?		Genera manag partn	(k) Percen ging owners	) ntage rship
								Ochodolo			